

## Data Entry Form for Law Enforcement Diversity: Agency Fact Sheet

This request is in accordance with legislation S-2765 [1] which requires the NJ Civil Service Commission (CSC) to conduct an analysis of the racial composition of law enforcement agencies in this State, with the goal of identifying those agencies that might benefit most from eliminating any preference in hiring based upon residency. All law enforcement agencies in this State shall participate and provide to the commission any requested information, whether or not such law enforcement agency operates pursuant to the provisions of Title 11A of the New Jersey Statutes.

[1] <https://pub.njleg.state.nj.us/Bills/2020/PL21/234 .PDF>

When you finish data entry, please save the file name as **CSCDI.Your Agency Name.xlsx**

For example, if your agency name is "Trenton City", the file should be saved as **CSCDI.Trenton City.xlsx**

### Jurisdiction Information

Jurisdiction (Agency) Name	Netcong Borough Police Department
Contact Name	Russ Van Houten
Email address	rvanhouten@netcong.org
Phone	(973) 347-7700
Jurisdiction web site	netcong.org
[1] Does your jurisdiction have a current legally established ordinance/resolution requiring that residents of your jurisdiction receive preference over non-residents for appointment to law enforcement Career Service positions?	No
[2] Does your jurisdiction have an ordinance/resolution classifying candidates for appointment to Police Officer positions?	Yes
[3] Does your jurisdiction have an ordinance/resolution requiring that applicants for initial permanent appointment as a Police Officer to be a resident as of the appointment date?	No
[4] Does your jurisdiction currently operate under a court-recognized agreement (e.g., consent decree, stipulation, court order, etc.) specifying particular residency requirements or preference for a Police Officer appointment?	No

## Data Entry Form for Law Enforcement Diversity: Employee Data

This request is in accordance with legislation S-2765 [1] which requires the NJ Civil Service Commission (CSC) to conduct an analysis of the racial composition of law enforcement agencies in this State, with the goal of identifying those agencies that might benefit most from eliminating any preference in hiring based upon residency. All law enforcement agencies in this State shall participate and provide to the commission any requested information, whether or not such law enforcement agency operates pursuant to the provisions of Title 11A of the New Jersey Statutes.

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Employee Data Entry							
No.	Position/Title	Salary	Gender	Year of Birth	Age	Hispanic Origin?	Race
1	Chief	\$131,329.00	Male	1972	49	Not Hispanic or Latino	
2	Lieutenant	\$125,076.00	Male	1977	44	Not Hispanic or Latino	
3	Sergeant	\$114,538.00	Male	1978	43	Not Hispanic or Latino	
4	Sergeant	\$114,538.00	Male	1971	50	Not Hispanic or Latino	
5	Detective	\$109,086.00	Male	1975	46	Not Hispanic or Latino	
6	Patrol Officer	\$109,086.00	Male	1971	50	Not Hispanic or Latino	
7	Patrol Officer	\$106,988.00	Male	1988	33	Not Hispanic or Latino	
8	Patrol Officer	\$83,082.00	Male	1982	39	Not Hispanic or Latino	
9	Patrol Officer	\$68,542.00	Male	1983	38	Hispanic or Latino	
10	Patrol Officer	\$55,621.00	Male	1996	25	Not Hispanic or Latino	
11	Patrol Officer	\$55,621.00	Male	1996	25	Not Hispanic or Latino	
12	Patrol Officer	\$46,735.00	Male	1998	23	Hispanic or Latino	
13	Patrol Officer	\$46,735.00	Male	1997	24	Not Hispanic or Latino	
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