

Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Morris- Netcong Borough

Time Period: January 1, 2023-December 31, 2023

Reporting Requirement: N.J.S.A. 52:17B-4.10

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Applicant and Hiring Process Summary

Morris- Netcong Borough is a Municipal law enforcement agency. During the time period covering January 1, 2023-December 31, 2023 the agency did not receive applications for law enforcement officers. The agency's hiring process is not governed by Civil Service Regulations.

For Morris- Netcong Borough in the above time period, the applicant and hiring process included the following methods of identifying applicants:

During the hiring process, Netcong Borough included the following elements to identify the most qualified applicants:

During the hiring process, Netcong Borough considers an applicant to be appointed

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicant Summary

	# % of Total Applicants	# % of Total Applicants
Total Applicants	0	0
Total Applicants Appointed	0	0
Total Applicants Not Appointed	0	0
Direct Hire Applicants		0
Transfer Applicants		0
Waiver Applicants		0
CSC Exam Exempt Direct Hire Applicants		0

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

	Total Applicants % of Total	Direct Hire Applicants	Transfer Applicants	Waiver Applicants
Gender	Total Male	0	0	0
	Total Female	0	0	0
	Total X or Non-Binary	0	0	0
Sexual Orientation	LGBTQ+	0	0	0
	Not LGBTQ+	0	0	0
Race/ Ethnicity	Total American Indian or Alaska Native alone	0	0	0
	Total Asian alone	0	0	0
	Total Black or African American alone	0	0	0
	Total Native Hawaiian/ other Pacific Islander alone	0	0	0
	Total White alone	0	0	0
	Total Two or more races alone	0	0	0
	Total Other alone	0	0	0
	Total Hispanic or Latino	0	0	0
	Total 18-29	0	0	0
	Total 30-39	0	0	0
Age	Total 40-49	0	0	0
	Total 50-59	0	0	0
	Total 60-69	0	0	0
	Total 70+	0	0	0

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	X or Non-Binary			Two or more races			Hispanic or Latino		
	Male	Female	Binary	American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	X or Non-		American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female								
LGBTQ+	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
	LGBTQ+	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Appointed Applicants: Gender, Race, & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	X or Non-Binary		American Indian or Alaska Native alone			Black or African American alone		Native Hawaiian / other P. I. alone		White alone		Two or more races alone		Hispanic or Latino	
	Male	Female	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	White alone	Two or more races alone	Other alone	Hispanic or Latino			
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 70+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Appointed Applicants: Sexual Orientation Demographics

	X or Non-		American				Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female	Binary	Indian or Alaska Native alone	Asian alone	Native American alone						
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0

Age: 18-29 Age: 30-39 Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+

	Age: 18-29	Age: 30-39	Age: 40-49	Age: 50-59	Age: 60-69	Age: 70+
LGBTQ+	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Not Appointed Applicants: Gender, Race, and Age Demographics

	American Indian or Alaska Native alone		Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female							
Male	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

	X or Non-Binary		American Indian or Alaska Native alone		Black or African American alone		Native Hawaiian / other P. I. alone		White alone		Two or more races alone		Hispanic or Latino	
	Male	Female	American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Hispanic or Latino	Male	Female	Other alone	Hispanic or Latino	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Not Appointed Applicants: Sexual Orientation Demographics

	X or Non-Binary		American Indian or Alaska Native alone			Asian alone		Black or African American alone		Native Hawaiian / other P. I. alone		White alone		Two or more races alone		Hispanic or Latino	
	Male	Female	Binary	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

	Age: 18-29		Age: 30-39		Age: 40-49		Age: 50-59		Age: 60-69		Age: 70+	
	Male	Female	Binary	Binary	Binary	Binary	Binary	Binary	Binary	Binary	Binary	Binary
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Not Appointed Applicant- Reasons

	% of Total Not # Appointed Applicants	% of Total Not # Appointed Applicants
Academy Failure	0 -	0 -
Applicant Withdrawal	0 -	0 -
Defer	0 -	0 -
Did not meet minimum qualifications	0 -	0 -
Failed background check- Criminal History	0 -	0 -
Failed background check- Financial	0 -	0 -
Failed Background check- other	0 -	0 -
Failed Drug Test	0 -	0 -
Interview Panel Recommendation	0 -	0 -
Other	0 -	0 -
Physical Qualification Exam	0 -	0 -
Residency Requirement	0 -	0 -
Written Exam	0 -	0 -

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Not Appointed Applicants- Reasons by Gender & Race
Male Applicants

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Not Appointed Applicants- Reasons by Gender & Race
Female Applicants

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name: Morris- Netcong Borough
 Year: January 1, 2023-December 31, 2023

Not Appointed Applicants- Reasons by Gender & Race
X or Non-Binary Applicants

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Current Officers and Promotional Process Summary

Morris- Netcong Borough is a Municipal law enforcement agency. During the time period covering January 1, 2023-December 31, 2023 the agency did not receive applications for a promotional opportunity. The agency's promotional process is not governed by Civil Service Regulations.

For Morris- Netcong Borough in the above time period, the promotional included the following methods of identifying qualified officers:

Agency Name:
Year:

Morris-Netcong Borough
January 1, 2023-December 31, 2023

Annual Summary of Law Enforcement Diversity: Current Officers Summary

	Total Officers	# % of Total Officers
Total Officers Eligible for Promotion	13	0%
Total Officers Applied for Promotion	0	0%
Total Officers Promoted	0	0%
Total Male	13	100%
Total Female	0	0%
Total X or Non-Binary	0	0%
Total American Indian or Alaska Native alone	0	0%
Total Asian alone	0	0%
Total Black or African American alone	0	0%
Total Native Hawaiian or other Pacific Islander alone	0	0%
Total White alone	11	85%
Total Two or more races alone	0	0%
Total Other alone	0	0%
Total Hispanic or Latino	2	15%
Total 18-29	4	31%
Total 30-39	1	8%
Total 40-49	5	38%
Total 50-59	3	23%
Total 60-69	0	0%
Total 70+	0	0%

Gender

Race/Ethnicity

Age

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	0	0	0	0	11	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	11	0	0	2

	X or Non-Binary		American Indian or Alaska Native alone			Black or African American alone			Native Hawaiian / other P. I. alone			White alone			Two or more races alone			Hispanic or Latino		
	Male	Female	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone
Age: 18-29	4	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	1
Age: 30-39	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
Age: 40-49	5	0	0	0	0	0	0	0	0	0	0	4	0	0	0	0	0	0	1	0
Age: 50-59	3	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Officers Eligible for Promotion

	American Indian or Alaska Native alone		Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
	Male	Female							
Male	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

	X or Non-Binary		American Indian or Alaska Native alone		Black or African American alone		Native Hawaiian / other P. I. alone		White alone		Two or more races alone		Other alone		Hispanic or Latino	
	Male	Female														
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 70+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Officers who Applied for a Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	X or Non-Binary		American Indian or Alaska Native alone			Black or African American alone		Native Hawaiian / other P. I. alone		White alone		Two or more races alone		Hispanic or Latino	
	Male	Female													
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Age: 70+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Officers Promoted

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	X or Non-Binary		American Indian or Alaska Native alone			Black or African American alone		Native Hawaiian / other P. I. alone		White alone		Two or more races alone		Hispanic or Latino	
	Male	Female	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone	alone
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Morris- Netcong Borough
January 1, 2023-December 31, 2023

Officers Promoted

	Promoted to Sergeant X or Non- Binary			Promoted to Lieutenant X or Non- Binary			Promoted to Captain X or Non- Binary			Total
	Male	Female	Total	Male	Female	Total	Male	Female	Total	
American Indian or Alaska Native alone	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0
Black or African American alone	0	0	0	0	0	0	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	0	0	0	0	0	0
White alone	0	0	0	0	0	0	0	0	0	0
Two or more races alone	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0

Agency Name:

Morris- Netcong Borough

Year:

January 1, 2023-December 31, 2023

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups
A description of the data used to determine the existence of any underrepresentation.
Any new or modified Program goals to be implemented in the upcoming year

INSERT SAMPLE TEXT HERE FROM AGENCY.