

**BOROUGH OF NETCONG
REORGANIZATION MEETING
JANUARY 2, 2025**

MINUTES OF THE REORGANIZATIONAL MEETING OF THE MAYOR AND COUNCIL OF THE BOROUGH OF NETCONG HELD JANUARY 2, 2025 AT THE NETCONG MUNICIPAL BUILDING, 23 MAPLE AVENUE, NETCONG, NEW JERSEY COMMENCING AT 7:00 PM.

The meeting was called to order at 7:00 PM.

PLEDGE OF ALLEGIANCE

STATEMENT OF OPEN PUBLIC MEETINGS ACT

The Borough Clerk read the following statement:

Adequate notice of this meeting as defined by the Open Public Meetings Act has been provided by:

1. Posting a notice of said meeting in the space provided for
Such announcements at the Borough Hall on January 5, 2024.
2. Publishing a notice in the Daily Record, the official newspaper
of the Borough of Netcong on January 10, 2024 and emailing a
copy to the Star Ledger on January 5, 2024.

STATEMENT OF DETERMINATION

Read by the Borough Clerk

SWEARING IN OF COUNCIL MEMBERS

- Councilman Matthew Eddy was sworn in by the Borough Clerk.
- Councilman Todd Morton was sworn in by the Borough Clerk.

ROLL CALL

Those in attendance this evening were Councilman Eddy, Councilman Hathaway, Councilman Laureys, Councilman Morton, Councilman Nametko, Councilman Sylvester, and Mayor Still. Also present was Mr. Blakeslee, Borough Administrator and Mrs. Eckert, Borough Clerk

MAYOR COMMENTS

The mayor thanked those in the audience. He went on to mention some of the guests in the audience. He provided the following report:

Infrastructure & Improvement Projects

Started work on Jenny Lind Improvements, which include a new sidewalk from Bank Street to a new crosswalk by the Kings View Senior apartments. The Borough received a \$250,000 NJDOT grant to perform the work. Milling and paving will be completed in the Spring of 2025.

The Borough has also applied for NJDOT discretionary funds to make improvements to Bank Street which will include a new, standard size sidewalk. The project is estimated to cost \$171,713.

Hillside Avenue was milled and repaved with repairs made to selected sections of curb and sidewalks. The Borough received an NJDOT grant of \$119,103 and the project cost \$167,590.

A contract in the amount of \$980,095 was awarded for streetscape improvements to Main Street, which will include new brick pavers, new lamp posts, benches, bike racks, and street signs. The street will also be milled and paved. The project is being funded in part with a NJDOT Transit Village grant of \$800,000.

After some difficulties, the Center Street improvement project was completed in 2024. This was funded in part with a NJDOT grant of \$199,815.

Replaced the HVAC Systems at the Firehouses and borough Hall / PD utilizing the Board of Public Utilities Direct Install program. The program allows the Borough to pay for the improvements over time. The cost will be offset by lower gas bills through increased efficiency.

Replaced twenty-year old playground equipment at DiRenzo Park funded in part by a \$75,000 DCA Local Recreation Improvement Grant.

The Borough hired a specialty design engineer to continue with work on the Netcong section of the Morris Canal Greenway Project and the Arbolino Park expansion and headwall project.

This year the EPA approved and funded \$600,000 grant for lead service line replacement, and has provided feedback on draft bid documents

Administration

The Borough implemented a new electronic purchase order system with its vendors and completed its first year of operating its solid waste and recycling utility.

The Borough continued to streamline its payroll process with its new payroll vendor.

Engaged an online company and now have the ability to do online program registration and facility rentals

The Borough hired a new full time office employee to coordinate the Borough's rental registration and inspection program, assist with utility payments, employee training, and general office assistance. Magda has quickly become part of the office "family".

In 2024 we were able to get 99% of residential rentals registered. This was the first year that Kings View/Semper Development and Helen Way apartment were registered. There were also quite a few residential rental units that the Borough was not aware of were found. Modernized our Rental Registration Program as well as street and sidewalk opening permit process through Cloud Permit

Over the years various lists of rentals have been compiled. They have all been consolidated and the master list has been cleaned up.

The Borough is on track with all OSHA required training.

The Borough also hired a new part time property maintenance inspector, Charlie Kranz, a retired police officer for a neighboring community. The Borough also modernized code enforcement ticketing process with eSummons

DPW

After many years of service, Mike Canfield retired this year as Superintendent of Public Works. The Borough added a new full-time employee.

With a lot of hard work and determination the Department delivered the new garbage cans to the residents in town.

Police

At the end of 2024 the Borough added a new police officer and is looking to add another officer in 2025.

Projects for 2025

A grant application has been submitted to improve the baseball facilities at Arbolino Park.

A second grant was submitted in 2024 to make improvements at DiRenzo Park to make access to Concerts in the Park more accessible to senior citizens.

The Borough will begin security camera installation and upgrades at all Borough owned facilities

In 2024, several years after submission, the Borough received in December of 2024 the necessary NJDOT permits to install sidewalks along Rt 46 from Flanders Road towards the Train Station. Funding sources are now being sought.

The Borough has also been notified that it will be the recipient of a Community Development Block Grant to replace a section of the water mains under a section of Amendola Drive in the amount of \$100,000.

The Borough will be replacing DiRenzo Park restrooms funded in part with \$79,000 from the Department of Community Affairs.

In November of 2024 the Borough was notified it had been awarded a \$196,290 NJDOT grant to improve Barone Street, including drainage work.

The Main Street Redevelopment Project will start construction in 2025.

Mountain View at Netcong (St. Mikes) Redevelopment Project will start construction in 2025.

The mayor thanked everyone for a job well done.

Councilman Eddy thanked his wife and the residents of Netcong for believing in him.

Councilman Morton thanked all those that have supported him in his over 15 years of service. He also thanked the recreation commission for their support and Councilman Albensi as well.

SELECTION OF COUNCIL PRESIDENT - Council Appointment

A Motion to appoint Joseph Nametko as Council President was made by Councilman Sylvester and seconded by Councilman Hathaway.
Roll Call: 6 Yes

Councilman Nametko thanked the Council. He looks forward to working with the Council and new Councilman Eddy. He is grateful for the Police Dept. and Fire Dept. and DPW and borough staff.

APPOINTMENT OF COUNCIL COMMITTEES:

(Mayor's Recommendation with Advice & Consent of the Council)

Finance & Insurance: J. Nametko J. Sylvester

Economic Development: R. Hathaway J. Nametko

Public Safety: J. Sylvester T. Morton
(Police, Fire, Rescue)

Dept. of Public Works & Utilities: M. Eddy R. Hathaway

Recreation: T. Morton T. Laureys

Public Services: T. Laureys M. Eddy
(Human Services
Recycling & Solid
Waste Disposal)

A Motion to approve the above listed committee assignments was made by Councilman Sylvester and seconded by Councilman Hathaway.
Roll Call: 6 Yes

MAYOR APPOINTMENTS (Requires Advice and Consent of the Council)

Zoning Officer/Code Enforcement Officer: Ralph Blakeslee (1 Year)

Assistant Administrator/Deputy Zoning Officer- Richard Proctor (1 Year)

Deputy Code Enforcement Officer: James Arbolino (1 Year term)

Deputy Code Enforcement Officer: Charles Kranz (1 Year term)

Deputy Borough Clerk: Ralph Blakeslee

Deputy Tax Collector: None

Sewer Collector: Ralph Blakeslee

Deputy Sewer Collector: Cynthia Eckert

Water Collector: Ralph Blakeslee

Deputy Water Collector: Cynthia Eckert

Assessment Searcher: Cynthia Eckert

Recycling Coordinator: Joseph Fiorello

Clean Communities Coordinator: Tim Hess

Fire Official: Mark Sylvester – Cert. #177302 (1 Year term)

Fire Prevention
Inspector/Fire
Investigator: Michael Pellek – Cert. #101410 (1 Year term)

Fire Prevention
Inspector: Kyle Boylan -Cert. #184010 (1 Year term)

Special Police
Officer (Class II) None

Police Matron: Shannon Bock

School Crossing (N.J.S.A.40A40:9-154.1-1 yr. terms)
Guards: Donna Crawn
Irene Lindner
Sandra Mendel
Tom Patamia
Ken Post
Will Stark

Melissa Sylvester

Alternates: Renee Anthony
Shannon Bock
Frank Schomp

A Motion to Approve the Above Listed Appointments was made by Councilman Hathaway and seconded by Councilman Nametko.
Roll Call: 6 Yes

Lake Musconetcong Regional Planning Board:
Robert Hathaway Jr. (4 Year Term Exp. 12/31/2028)

A motion was made by Councilman Sylvester and seconded by Councilman Nametko to approve this appointment.
Roll Call: 6 Yes

Board of Health:
Alan Cook -(3 Year Term Exp. 12/31/27)
Barbara Repp-(3 Year Term Exp. 12/31/27)
Henry Repp-(3 Year Term Exp. 12/31/27)

A Motion to Approve the Above Listed Appointment was made by Councilman Hathaway and seconded by Councilman Morton.
Roll Call: 6 Yes

Planning Board: Class 1 – Elmer M. Still (1 Year term-No Action Required)

(Mayor Appointments – No Vote Required)

Class 2 –Wayne Anthony (1 Year term)

Alternate #1 – John Parks (2 Year Term)

(Council Appointment)

Class 3 – Joseph A. Nametko (1 Year term) Council Representative

A Motion to approve the Class 3 Appointment was made by Councilman Hathaway and seconded by Councilman Morton.

Roll Call: 6 Yes

Recreation Commission: (Mayor Appt.-No vote required)

Kimberly Albensi - 5 Year Term – Expires 12/31/2029

J.W. Albensi – To Complete 5 Year Term of Open Seat - Expires 12/31/25

Todd Morton - Council Liaison (1 Year term) (Council Appointment)

A Motion to approve Council Appointment was made by Councilman Hathaway and seconded by Councilman Nametko.

Roll Call: 6 Yes

Municipal Alliance Committee:

William Skillen-Coordinator (5 Year term) Expires 12/31/29

JW. Albensi (4 Year term) Expires 12/31/28

Todd Morton – Council Liaison (1 Year term)

A Motion to approve Council Appointment was made by Councilman Hathaway and seconded by Councilman Eddy.

Roll Call: 6 Yes

COUNCIL APPOINTMENTS

Community Development Revenue Sharing Committee Appointments for 2025:

Todd Morton - (Appointment by Mayor)

Ralph Blakeslee, Alternate - (Appointment by Mayor)

Jack Sylvester - (Appointment by Governing Body)

A Motion to approve the above listed appointments was made by Councilman Hathaway and seconded by Councilman Nametko.

Roll Call: 6 Yes

Alternate Animal Control Officer: Joseph Fiorello (1 Year term)

A Motion to approve the above listed appointment was made by Councilman Hathaway and seconded by Councilman Morton.

Roll Call: 6 Yes

SPECIAL IMPROVEMENT DISTRICT OF NETCONG BOROUGH, INC.

Appointment of Trustees:

Joseph A. Nametko, Ex Officio

Robert Hathaway, Council Representative (Appointed by Council – 1 year term)

A Motion to adopt the above referenced appointments was made by Councilman Nametko and seconded by Councilman Morton.

Roll Call: 5 Yes No: Councilman Laureys

RESOLUTIONS

1. Resolution #2025-1 To Honor Volunteers
2. Resolution #2025-2 Authorizing the Award of a Contract for Professional Services for the Borough Attorney, Anthony M. Bucco, Esq. for 2025.
3. Resolution #2025-3 Authorizing the Award of a Contract for Professional Services for Special Tax Counsel, Fred Semrau, Esq. for 2025.
4. Resolution #2025-4 Authorizing the Award of a Contract for Professional Services for Borough Auditor, Valerie Dolan of Nisivoccia LLP for 2025.
5. Resolution #2025-5 Authorizing the Award of a Contract for Professional Services for the Borough Engineer, Denis Keenan of French and Parrello for 2025.
6. Resolution #2025-6 Authorizing the Award of a Contract for Professional Services for the Bond Council to Steven Rogut of Rogut McCarthy, LLC
7. Resolution #2025-7 Depositories for 2025 as Follows:
 - Valley Bank
 - TD Bank
 - New Jersey Cash Management Fund
8. Resolution #2025-8 Official Newspapers as Follows: Daily Record and The Star Ledger
9. Resolution #2025-9 Resolution Designating Newspapers to Receive Notices and Fixing Charges.
10. Resolution #2025-10 Fixing Rates of Interest (8%) and Penalty on Delinquent Taxes, (18%) Assessments and Other Municipal Charges.
11. Resolution #2025-11 Authorizing Investments by the Borough in Certain Bonds and Other Obligations.

12. Resolution #2025-12 Regular Public Meeting Dates and Work Session Dates of the Borough Council of the Borough of Netcong.
13. Resolution #2025-13 Authorizing Temporary Budgets for The Borough of Netcong as Provided by N.J.S.A.40A:4-19.
14. Resolution #2025-14 To Appoint Ralph Blakeslee and Elmer Still, As Commissioner and Alternate for the Morris County Joint
15. Municipal Insurance Fund.
16. Resolution #2025-15 To Appoint Ralph Blakeslee as Public Agency Compliance Officer.
17. Resolution #2025-16 - To Appoint the Vozza Agency as the Borough of Netcong's Risk Management Consultant.
18. Resolution #2025-17 - To Appoint Ralph Blakeslee as Housing Liaison Officer.
19. Resolution #2025-18 – Governing Body Certification of Compliance with the United States Equal Employment Opportunity Commissions “Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964”
20. Resolution #2025-19 – For the “Waiving” of the Claimant Certification as Allowable in Certain Circumstances Based Upon N.J.A.C. 5:30-9A.6 (c) and N.J.A.C. 5-31-4.1
21. Resolution # 2025-20 – To Appoint Wayne Anthony as Office of Emergency Management Coordinator
22. Resolution #2025-21- Authorizing the Award of a Contract for Professional Services for Financial Advisor to Phoenix Advisors.

A Motion to Adopt Resolutions 2025-1 to 2025-21 was made by Councilman Hathaway and seconded by Councilman Sylvester.
Roll Call: 6 Yes

OLD BUSINESS

None presented

NEW BUSINESS

None presented

MEETING OPEN TO THE PUBLIC

A Motion to close the meeting to the public was made by Councilman Hathaway and seconded by Councilman Sylvester.
Roll Call: 6 Yes

Mr. Bucco presented the announcement of the 32nd reorg for the borough vote count winners. In the 32 years he has been here he has met many great public servants. He did note there were many battles over who would make motions and seconds. Paul DiRupo said way back when, they get a point for every motion or second. So, he decided to keep track each year. He said Councilman Laureys had the most improved in motions made (36). Councilman Nametko (3rd place) and Councilman Sylvester were neck in neck for the year. Councilman Sylvester (112) won in the end. JW Albensi came up a bit short. The *Lawrence Taylor* of the Council every year is Councilman Hathaway (167). Council Morton needs practice, and did better than previous years. But he is not at the top yet. Councilman Eddy will learn for this year. He is grateful to have been here for all these years to see so many great things occurring in this town and the legacy of Nick Pompilio (previous Mayor). He also thanked Councilman Nametko for his many years of dedicated service. He has been honored to work for the borough.

ADJOURNMENT

A Motion to Adjourn was made by Councilman Hathaway and seconded by Councilman Sylvester at 7:28PM.

Roll Call: 6 Yes

Respectfully Submitted,

Cynthia Eckert, Borough Clerk

RESOLUTION

Resolution #2025-1

WHEREAS, throughout its history the Borough of Netcong has been fortunate to have been well served by countless volunteers; and

WHEREAS, without the efforts of the citizens of Netcong who have volunteered to participate in many different municipal activities, it would be difficult to maintain the high quality of life within the Borough; and

WHEREAS, the pressures of day-to-day activities in today's fast paced world make community service even more difficult and demanding; and

WHEREAS, it is fitting that the efforts of those citizens who volunteer their time and talents for the betterment of Netcong be publicly recognized as the Borough's first official act of the New Year.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Borough Council of the Borough of Netcong, County of Morris, State of New Jersey hereby extends its heartfelt thanks and appreciation to each and every citizen who unselfishly serves on the volunteer Boards, Commissions and Departments of the Borough of Netcong; and it is

FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Council of the Borough of Netcong and a true copy be sent to the Stanhope/Netcong Ambulance Corps; Board of Health; Netcong Fire Department; Planning Board, Recreation Commission and Municipal Alliance as a small token of the Borough's appreciation for their respective contributions to the Community.

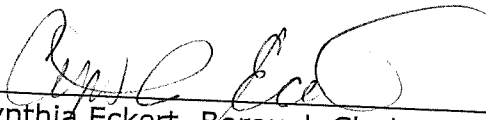
BOROUGH OF NETCONG

By: 

Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong do hereby certify that the above is a true copy of a resolution adopted on January 2, 2025


Cynthia Eckert, Borough Clerk

**RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS,
STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT
FOR PROFESSIONAL SERVICES FOR THE BOROUGH ATTORNEY**

WHEREAS, the Borough of Netcong has a need to obtain the services of a Borough Attorney and has determined to award the contract as a professional service without obtaining competitive bids or quotations pursuant to the provisions of N.J.S.A. 19:44A-20.5; and

WHEREAS, the Borough has determined and certified in writing that the value of the service will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is one year; and

WHEREAS, Anthony M. Bucco, Esq. has submitted a proposal indicating that he will provide the legal services of Borough Attorney at an hourly rate of \$155.00 per hour for services rendered; and

WHEREAS, Anthony M. Bucco, Esq. has completed and submitted a Business Entity Disclosure Certification which certifies that he has not made any reportable contributions to a political or candidate committee in the Borough of Netcong for the previous one year, and that the contract will prohibit him from making any reportable contributions through the term of the contract; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Anthony M. Bucco, Esq. as Borough Attorney and authorizes the Mayor and Borough Clerk to execute a contract with Mr. Bucco in accordance with the terms and conditions set forth herein; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Value associated with this contract be placed on file with this resolution; and

BE IT FINALLY RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

BOROUGH OF NETCONG

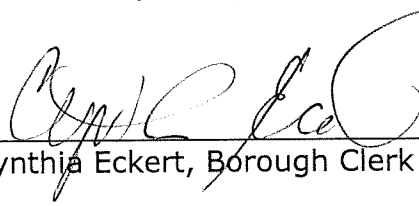
Dated: 1/3/25

By: 

Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS, STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT FOR PROFESSIONAL SERVICES FOR THE BOROUGH'S SPECIAL TAX COUNSEL

WHEREAS, the Borough of Netcong has a need to obtain the services of a Special Tax Counsel and has determined to award the contract as a professional service without obtaining competitive bids or quotations; and

WHEREAS, the anticipated term of this contract is one year; and

WHEREAS, Fred C. Semrau, Esq. has submitted a proposal indicating that he will provide the legal services of Special Tax Counsel at an hourly rate of \$138.00 per hour for services rendered; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Fred C. Semrau, Esq. as Special Tax Counsel and authorizes the Mayor and Borough Clerk to execute a contract with Mr. Semrau in accordance with the terms and conditions set forth herein; and

BE IT FURTHER RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

BOROUGH OF NETCONG

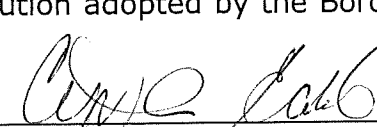
Dated: 1/3/25

By: 

Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

**RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS,
STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT
FOR PROFESSIONAL SERVICES FOR THE BOROUGH AUDITOR**

WHEREAS, the Borough of Netcong has a need to obtain the services of a Borough Auditor and has determined to award the contract as a professional service without obtaining competitive bids or quotations pursuant to the provisions of N.J.S.A. 19:44A-20.5; and

WHEREAS, the Borough has determined and certified in writing that the value of the service will exceed \$17,500.00; and

WHEREAS, Valerie Dolan, CPA, RMA has submitted a proposal indicating that she will provide the services of Borough Auditor at an annual fee of approximately \$49,500.00; and

WHEREAS, Valerie Dolan, CPA, RMA has completed and submitted a Business Entity Disclosure Certification which certifies that she has not made any reportable contributions to a political or candidate committee in the Borough of Netcong for the previous one year, and that the contract will prohibit her from making any reportable contributions through the term of the contract; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.


NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Valerie Dolan, CPA, RMA as Borough Auditor and authorizes the Mayor and Borough Clerk to execute a contract with Mrs. Dolan in accordance with the terms and conditions set forth herein; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Value associated with this contract be placed on file with this resolution; and

BE IT FINALLY RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

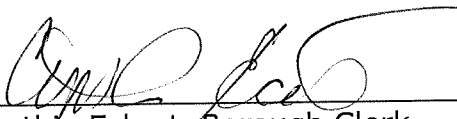
BOROUGH OF NETCONG

Dated: 1/3/25

By: 
Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

**RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS,
STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT
FOR PROFESSIONAL SERVICES FOR THE BOROUGH ENGINEER**

WHEREAS, the Borough of Netcong has a need to obtain the services of a Borough Engineer and has determined to award the contract as a professional service without obtaining competitive bids or quotations pursuant to the provisions of N.J.S.A. 19:44A-20.5; and

WHEREAS, the Borough has determined and certified in writing that the value of the service will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is one year; and

WHEREAS, Denis Keenan, PE, CME, CFM has submitted a proposal indicating that he will provide the services of Borough Engineer at an hourly rate of \$140.00 per hour for services rendered; and

WHEREAS, Denis Keenan, PE, CME, CFM has completed and submitted a Business Entity Disclosure Certification which certifies that he has not made any reportable contributions to a political or candidate committee in the Borough of Netcong for the previous one year, and that the contract will prohibit him from making any reportable contributions through the term of the contract; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Denis Keenan, PE, CME, CFM as Borough Engineer and authorizes the Mayor and Borough Clerk to execute a contract with Mr. Keenan in accordance with the terms and conditions set forth herein; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Value associated with this contract be placed on file with this resolution; and

BE IT FINALLY RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

BOROUGH OF NETCONG

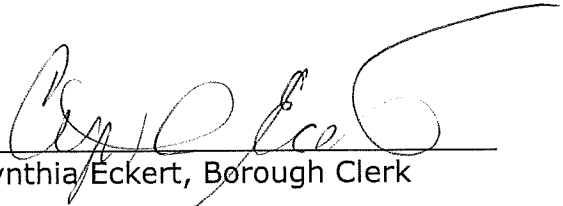


By: _____
Elmer M. Still, Mayor

Dated: 1/3/25

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.



Cynthia Eckert, Borough Clerk

**RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS,
STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT
FOR PROFESSIONAL SERVICES FOR THE BOROUGH'S BOND COUNSEL**

WHEREAS, the Borough of Netcong has a need to obtain the services of a Bond Counsel and has determined to award the contract as a professional service without obtaining competitive bids or quotations; and

WHEREAS, the anticipated term of this contract is one year; and

WHEREAS, Steven Rogut, Esq. has submitted a proposal indicating that he will provide the legal services of Bond Counsel to the Borough; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and


WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Steven Rogut, Esq. as Bond Counsel and authorizes the Mayor and Borough Clerk to execute a contract with Mr. Rogut in accordance with the terms and conditions of his proposal; and

BE IT FURTHER RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

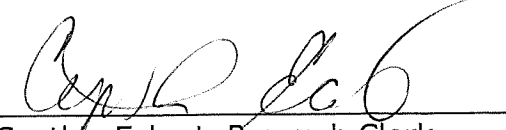
BOROUGH OF NETCONG

Dated: 1/3/25

By: 
Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia L. Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

Resolution #2025-7

BE IT RESOLVED, by the Borough Council of the Borough of Netcong, County of Morris, and State of New Jersey, that TD Bank; Valley Bank; and the New Jersey Cash Management Fund are hereby designated as depositories for the Borough funds for the year of 2025 pursuant to N.J.S.A. 40A:5-14.

BOROUGH OF NETCONG

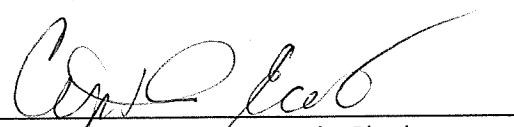
Dated: 1/3/25

By: 

Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

**RESOLUTION DESIGNATING THE OFFICIAL NEWSPAPER FOR
THE BOROUGH OF NETCONG**

BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris, and State of New Jersey, that the Daily Record and the Star Ledger are hereby designated as the official newspapers for legal publication of the Borough of Netcong for the year 2025.

BOROUGH OF NETCONG

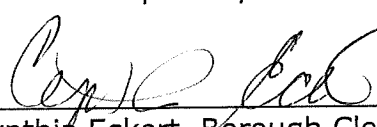
BY: 

Elmer M. Still, Mayor

Dated: 1/3/25

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

Resolution No. 2025-9

**RESOLUTION DESIGNATING NEWSPAPERS TO RECEIVE NOTICES OF
THE MAYOR AND BOROUGH COUNCIL'S MEETINGS AND FIXING A
CHARGE TO PERSONS REQUESTING SUCH NOTICE**

WHEREAS, N.J.S.A. 10:4-6, et seq. Known as the "Open Public Meetings Act," requires notices to be given on meetings of public bodies as defined and prescribed in said statute and further provides for the fixing of a reasonable charge to be paid by any person requesting such notices.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris, and State of New Jersey, as follows:

1. The Daily Record and the Star Ledger are hereby determined to be the newspapers having the greatest likelihood of informing the public of meetings to be held by the Mayor and Borough Council of the Borough of Netcong and are hereby designated as the two newspapers to receive notices of all meetings of the Mayor and Borough Council for the calendar year 2025 as required by the "Open Public Meetings Act."
2. The bulletin board outside the Borough Clerk's office in the main hallway of the Municipal Building, 23 Maple Avenue, Netcong, New Jersey, shall be the place for the posting of all notices of meetings of the Mayor and Borough Council during the 2025 calendar year.
3. The sum of twenty dollars (\$20.00) is hereby fixed as the fee to be paid by any person requesting copies of the notices of meetings of the Borough of Netcong during the 2025 calendar year to be mailed to such person, as provided in N.J.S.A.40:4-19, no charge shall be made to any newspaper requesting the mailing of such notices to its business office.

BOROUGH OF NETCONG

By

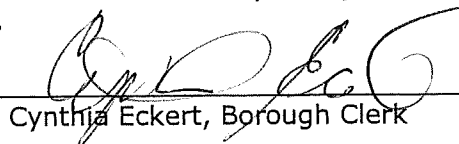


Elmer M. Still, Mayor

Dated: 1/3/25

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

INTEREST RATE - BOROUGH OF NETCONG

RESOLUTION OF THE BOROUGH COUNCIL OF THE BOROUGH OF NETCONG, IN THE COUNTY OF MORRIS, NEW JERSEY, FIXING RATES OF INTEREST AND PENALTY ON DELINQUENT TAXES, ASSESSMENTS AND OTHER MUNICIPAL CHARGES

BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris, New Jersey, as follows:

1. Pursuant to the provisions of N.J.S.A. 54:4-67, the rates of interest to be charged for the nonpayment of taxes, assessments and other municipal charges against a given parcel of property on or before the date when they would be delinquent shall be 8% per annum on the first \$1,500 of the delinquency and 18% on any amount in excess of \$1,500, to be calculated from the date that any installment of tax, assessment or other municipal charge was payable until the date of actual payment. Notwithstanding the foregoing, no interest shall be charged if payment of any installment is made within the tenth calendar day following the date upon which the installment became payable.

"Delinquency" shall mean the sum of all taxes, assessments and other municipal charges due on a given parcel of property covering any number of quarters or years.


2. Any provision of any Resolution previously adopted which is inconsistent with any provision of this Resolution is hereby rescinded.

3. A certified copy of this Resolution shall be forwarded by the Borough Clerk to the Borough Tax Collector for her information and guidance.

Adopted: January 2, 2025.

BOROUGH OF NETCONG

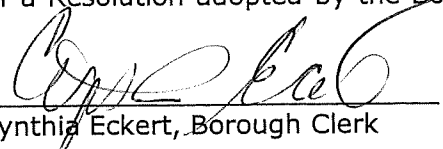
By


Elmer M. Still, Mayor

Dated: 1/3/25

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

**RESOLUTION
AUTHORIZING INVESTMENTS
BOROUGH OF NETCONG**

**RESOLUTION OF THE BOROUGH COUNCIL OF THE BOROUGH OF NETCONG,
IN THE COUNTY OF MORRIS, NEW JERSEY, AUTHORIZING INVESTMENT BY
THE BOROUGH IN CERTAIN BONDS AND OTHER OBLIGATIONS**

BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris, New Jersey as follows:

1. Pursuant to R.S. 40A:5-15.1 and other applicable provisions of Law, funds of the Borough may be used for the purchase of the following types of securities:

(a) Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America; or

(b) Bonds of any Federal Intermediate Credit Bank, Federal Home Loan Bank, Federal Land Bank, Federal National Mortgage Association or of any United States Bank or Cooperative which have a maturity date not greater than 12 months from the date of purchase; or

(c) Bonds or other obligations of the local unit or bonds or other obligations of school districts of which the local unit is part or within which the school district is located; or

(d) Bonds or other obligations, having a maturity date not more than 12 months from the date of purchase, approved by the Division of Investment of the Department of Treasury for investment by local units.

2. Fulton Bank; TD Bank; Valley National Bank, and the New Jersey Cash Management Fund are/is hereby designated as the depositories to which the Treasurer of the Borough shall transmit for safekeeping any bonds or other obligations purchased by the Borough in accordance with this Resolution.

3. The Treasurer of the Borough shall duly record the purchase of any bonds or other obligations purchased by the Borough in accordance with this Resolution in an appropriate manner and at the next regular or special meeting of the Borough Council after the receipt of such bonds or other obligations the Borough Treasurer shall submit a written report setting forth the amount of bonds or other obligations received as well as the series date, number and interest period thereof. Said report shall be recorded in the minutes of such regular or special meeting and a certified copy of such minutes shall forthwith be filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey.

4. This Resolution shall take effect upon adoption.

Adopted: January 2, 2025.

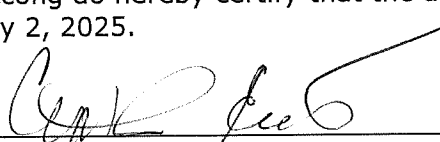
**BOROUGH OF NETCONG, IN THE COUNTY
MORRIS, STATE OF NEW JERSEY**



Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong do hereby certify that the above is a true copy of a resolution adopted on January 2, 2025.



Cynthia Eckert, Borough Clerk

RESOLUTION MEETING DATES

BE IT RESOLVED, by the Borough Council of the Borough of Netcong that **REGULAR PUBLIC MEETING DATES** of the Borough Council of the Borough of Netcong for the year **2025** shall be held on the **SECOND THURSDAY OF EACH AND EVERY MONTH. COUNCIL WORK SESSIONS WILL BE HELD ON THE FIRST THURSDAY BEFORE THE REGULAR COUNCIL MEETING. REGULAR MEETINGS & WORK SESSIONS WILL INCLUDE PUBLIC PORTIONS AND UNLESS OTHERWISE NOTED, WILL COMMENCE AT 7:30 P.M. WORK SESSIONS WILL INCLUDE THE PROVISION THAT ACTIONS MAY BE TAKEN.**

BE IT FURTHER RESOLVED, that the Work Sessions and Regular Meetings of the Borough Council shall be held in the Municipal Building of the Borough of Netcong, 23 Maple Avenue, Netcong, New Jersey or other place or places suitable for public assemblage within the confines of the Municipality designated for a particular meeting or meetings by Resolution or Motion of the Borough Council.

BE IT FURTHER RESOLVED, that the Borough Clerk shall prepare a list of the dates of the Borough Council Meetings in accordance with the terms of this Resolution as follows:

WORK SESSIONS

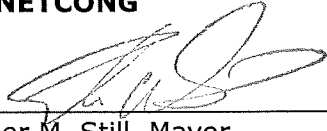
January 2, 2025(Re-Org) 7:00 p.m.
February 6, 2025
March 6, 2025
April 3, 2025
May 1, 2025
June 5, 2025
July 3, 2025
August 7, 2025
September 4, 2025
October 2, 2025
November 6, 2025
December 4, 2025
January 1, 2026 (Re-Org.) 7:00 p.m.

REGULAR MEETINGS

January 9, 2025
February 13, 2025
March 13, 2025
April 10, 2025
May 8, 2025
June 12, 2025
July 10, 2025
August 14, 2025
September 11, 2025
October 9, 2025
November 13, 2025
December 11, 2025
January 8, 2026

BOROUGH OF NETCONG

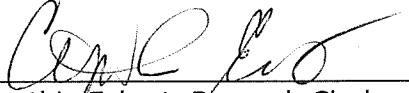
By


Elmer M. Still, Mayor

Dated: 1/2/25

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

Resolution #2025-13

**A RESOLUTION ESTABLISHING TEMPORARY BUDGETS
FOR THE BOROUGH OF NETCONG FOR THE FIRST
THREE MONTHS OF 2025**

WHEREAS, N.J.S.A. 40A:4-19, Local Budget Law, provides that where any contracts, commitments or payments are to be made prior to the final adoption of the 2025 budget, temporary appropriations should be made for the purpose and amounts required in the manner and time herein provided; and

WHEREAS, the total appropriations in the 2024 budget, less appropriations made for the Capital Improvement Fund, Debt Service and Relief for the Poor (Public Assistance) are as follows:

Current Fund:	\$ 4,521,831.54
Water Utility Fund:	\$ 858,658.00
Sewer Utility Fund:	\$ 1,200,808.00
Solid Waste Utility Fund	\$ 282,000.00

WHEREAS, 26.25 Percent of the total appropriations in the 2024 budget, less appropriations for the Capital Improvement Fund, Debt Service and Relief for the Poor (Public Assistance) in said budget is as follows:

Current Fund:	\$1,186,9801.00
Water Utility Fund:	\$ 193,358.00
Sewer Utility Fund:	\$ 309,962.00
Solid Waste Utility Fund:	\$ 74,025.00

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the following temporary appropriations be made and that a copy of this Resolution be forwarded to the Borough's Chief Financial Officer for his records.

CURRENT FUND

EXPENSE DESCRIPTION	2024 BUDGETED	2025 TEMPORARY
ADMINISTRATION S & W	\$85,328	\$35,000
ADMINISTRATION O/E	\$58,655	\$15,500
MAYOR & COUNCIL S & W	\$45,778	\$12,000
MAYOR & COUNCIL O/E	\$1,475	\$387
MUNICIPAL CLERK S& W	\$42,677	\$15,000
MUNICIPAL CLERK O/E	\$11,500	\$3,050
FINANCE S & W	\$27,255	\$10,000
FINANCE O/E	\$14,294	\$3,700
ANNUAL AUDIT	\$25,000	\$10,000
COLLECTION OF TAXES S & W	\$47,555	\$20,000
COLLECTION OF TAXES O/E	\$8,050	\$2,244
ASSESSMENT OF TAXES S & W	\$14,651	\$6,000
ASSESSMENT OF TAXES O/E	\$2,500	\$735
TAX APPEALS	\$500	\$131
LEGAL SERVICES O/E	\$67,000	\$20,000
ENGINEERING O/E	\$55,000	\$20,000
PLANNING BOARD S & W	\$6,825	\$2,000
PLANNING BOARD O/E	\$48,650	\$131
CONSTRUCTION OFF S & W	\$28,360	\$7,500
CONSTRUCTION OFF O/E	\$1,400	\$131
UNEMPLOYMENT FUND	\$500	\$131
GENERAL LIABILITY INSURANCE	\$50,000	\$20,000
WORKER'S COMPENSATION	\$24,269	\$15,000
GROUP INSURANCE PLAN	\$239,176	\$75,000
POLICE DEPARTMENT S & W	\$1,533,920	\$425,000
POLICE DEPARTMENT O/E	\$105,000	\$35,000
POLICE RADIO COMM SYSTEM	\$92,970	\$25,000
EMERG MANAGEMENT S & W	\$9,582	\$2,000
EMERG MANAGEMENT O/E	\$3,000	\$788
FIRE DEPARTMENT O/E	\$51,186	\$13,500
FIRST AID CONTRIBUTION	\$16,400	\$3,500
FIRE PREVENTION S & W	\$10,600	\$4,300
FIRE PREVENTION O/E	\$7,500	\$2,000
STREETS & ROADS S & W	\$140,328	\$60,000
STREETS & ROADS O E	\$20,000	\$15,000
SNOW REMOVAL S & W	\$39,684	\$20,000
SNOW REMOVAL O/E	\$43,500	\$20,000
BLDGS & GROUNDS S & W	\$6,806	\$2,000
BLDGS & GROUNDS O/E	\$62,800	\$20,710
BOARD OF HEALTH S & W	\$1,781	\$500
BOARD OF HEALTH O & E	\$300	\$100

RECYCLING S & W	\$13,402	\$3,400
RECYCLING O/E	\$200	\$53
ANIMAL CONTROL S & W	\$2,500	\$525
ANIMAL CONTROL O & E	\$10,000	\$1,575
BOARD OF HEALTH CONTRACT	\$46,650	\$15,000
DIAL-A-RIDE S& W	\$25,000	\$10,000
DIAL-A-RIDE O/E	\$3,500	\$920
RECREATION O/E	\$8,080	\$3,100
SR CITIZENS PROG O/E	\$3,000	\$131
TRANSFER TO BOARD OF ED	\$27,340	\$0
PUBLIC CELEBRATIONS O/E	\$750	\$0
LK MUSCONETCONG RPB O/E	\$12,552	\$3,500
ELECTRICITY	\$29,000	\$10,000
STREET LIGHTING	\$26,000	\$6,825
TELEPHONE	\$25,000	\$10,000
NATURAL GAS	\$25,000	\$4,200
FUEL OIL	\$2,000	\$1,000
OVERTIME RESERVE	\$3,000	\$0
GASOLINE	\$67,275	\$45,000
RECYCLING REMOVAL	\$5,000	\$0
GARBAGE REMOVAL	\$231,455	\$73,714
CONTINGENT	\$4,000	\$0
P.E.R.S.	\$37,690	\$0
SOCIAL SECURITY	\$155,000	\$55,000
P.F.R.S.	\$431,881	\$0
MUNICIPAL COURT O & E	\$65,980	\$0
OTHER ITEMS (GRANTS & OTHER)	\$913,547	\$0
TOTAL APPROPRIATIONS	\$5,226,557	\$1,186,981

<u>WATER UTILTIY</u>		
EXPENSE	2024	2025
DESCRIPTION	BUDGETED	TEMPORARY
SALARIES & WAGES	\$235,761	\$75,000
OTHER EXPENSES	\$568,839	\$104,158
P.E. R.S.	\$38,000	\$10,000
OTHER EXPENSES		\$0
SOCIAL SECURITY	\$16,000	\$4,200
TOTAL APPROPRIATIONS	\$858,600	\$193,358

SEWER UTILITY

EXPENSE DESCRIPTION	2024 BUDGETED	2025 TEMPORARY
SALARIES & WAGES	\$235,761	\$62,000
OTHER EXPENSES	\$422,047	\$92,000
P.E.R.S.	\$38,000	\$10,000
SOCIAL SECURITY	\$15,000	\$4,000
M S A	\$490,000	\$141,962
TOTAL APPROPRIATIONS	\$1,200,808	\$309,962

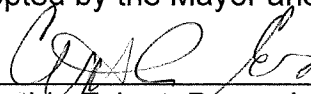
SOLID WASTE FUND

EXPENSE DESCRIPTION	2024 BUDGETED	2025 TEMPORARY
SALARIES & WAGES	\$14,500	\$3,725
OTHER EXPENSES	\$266,400	\$70,000
SOCIAL SECURITY	\$1,100	\$300
TOTAL APPROPRIATIONS	\$282,000	\$74,025



Elmer Still, Mayor

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the above to be a true copy of a resolution adopted by the Mayor and Council on January 2, 2025.


Cynthia Eckert, Borough Clerk

RESOLUTION #2025-14

WHEREAS, the Borough of Netcong has joined the Morris County Municipal Joint Insurance Fund; and

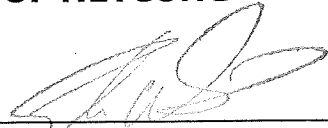
WHEREAS, the Morris County Municipal Joint Insurance Fund requires the appointment of a Joint Insurance Fund Commissioner and Alternate Commissioners by the Governing Body; and

WHEREAS, the Borough Council wishes to appoint a Commissioner and Alternate Commissioners to represent the Borough,

NOW, THEREFORE BE IT RESOLVED, by the Borough Council of the Borough of Netcong in the County of Morris and State of New Jersey that Ralph Blakeslee be and is hereby appointed to the Morris County Municipal Joint Insurance Fund as Commissioner and Elmer Still is hereby appointed as Alternate Commissioner.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

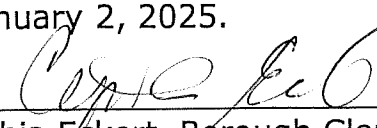
BOROUGH OF NETCONG



Elmer M. Still, Mayor

CERTIFICATION

I hereby certify the foregoing to be a true copy of a resolution adopted by the Mayor and Council of the Borough of Netcong at the reorganization meeting held on January 2, 2025.



Cynthia Eckert, Borough Clerk

Resolution #2025-15

RESOLUTION

WHEREAS, the State of New Jersey Department of the Treasury, Division of Contract Compliance and Equal Employment Opportunity requires the appointment of a Public Agency Compliance Officer (P.A.C.O.), and

WHEREAS, the Borough Council wishes to appoint a Public Agency Compliance Officer,

NOW, THEREFORE BE IT RESOLVED, by the Borough Council of the Borough of Netcong in the County of Morris and State of New Jersey that Ralph Blakeslee be and is hereby appointed as the Public Agency Compliance Officer.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

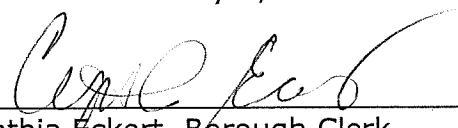
BOROUGH OF NETCONG

By: 

Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong do hereby certify that the above is a true copy of a resolution adopted on January 2, 2025.


Cynthia Eckert, Borough Clerk

RESOLUTION #2025-16

WHEREAS, the Borough of Netcong is a member of the Morris County Municipal Joint Insurance Fund and the Municipal Excess Liability Joint Insurance Fund; and

WHEREAS, the bylaws of said Funds require that each municipality appoint a Risk Management consultant to perform various professional services as detailed in the bylaws; and

WHEREAS, the bylaws for the Municipal Excess Liability Joint Insurance Fund indicates a minimum fee equal to six percent (6%) of the municipal assessment which expenditure represents reasonable compensation for the services required and is included in the assessment for this Fund; and

WHEREAS, the judgmental nature of the Risk Management consultant's duties renders comparative bidding impractical.

NOW, THEREFORE BE IT RESOLVED, that the Borough Council of the Borough of Netcong in the County of Morris and State of New Jersey does hereby appoint The Vozza Agency, Inc., as its Risk Management Consultant in accordance with the Fund's bylaws for the period of January 1, 2025 to December 31, 2025; and

BE IT FURTHER RESOLVED, that the Mayor and Borough Clerk are hereby authorized and directed to execute the consultant's agreement annexed hereto and to cause a notice of this decision to be published according to N.J.S.A. 40A:11-5(1)(a)(I).

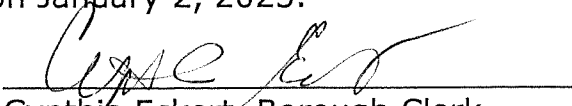
BOROUGH OF NETCONG



Elmer M. Still, Mayor

CERTIFICATION

I hereby certify the foregoing to be a true copy of a resolution adopted by the Mayor and Council of the Borough of Netcong at the reorganization meeting held on January 2, 2025.



Cynthia Eckert, Borough Clerk

Resolution #2025-17

RESOLUTION

WHEREAS, the State of New Jersey requires the appointment of a Housing Liaison Officer and;

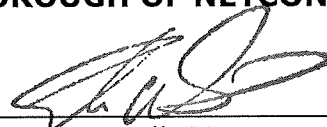
WHEREAS, the Borough Council wishes to appoint a Housing liaison Officer,

NOW, THEREFORE BE IT RESOLVED, by the Borough Council of the Borough of Netcong in the County of Morris and State of New Jersey that Ralph Blakeslee be and is hereby appointed as the Housing liaison Officer.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

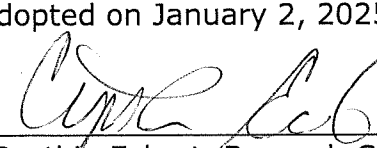
BOROUGH OF NETCONG

By: _____


Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong do hereby certify that the above is a true copy of a resolution adopted on January 2, 2025.


Cynthia Eckert, Borough Clerk

**GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment
Decisions Under Title VII of the Civil Rights Act of 1964"**

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, That the *Netcong Mayor and Council of the Borough of Netcong*, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

I HEREBY CERTIFY THAT THIS IS A TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING HELD ON *January 2, 2025*.

BOROUGH OF NETCONG

By: _____

Elmer M. Still, Mayor

Dated: *1/3/25*

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.

Cynthia Eckert, Clerk

BOROUGH OF NETCONG
RESOLUTION 2025-19
RESOLUTION FOR THE "WAIVING" OF THE CLAIMANT CERTIFICATION AS ALLOWABLE IN
CERTAIN CIRCUMSTANCES BASED UPON N.J.A.C 5:30-9A.6(c) and N.J.A.C. 5-31-4.1

WHEREAS, NJSA 40A:5-16 requires that the governing body of any local unit shall not pay out of its monies unless

(a) the person claiming or receiving payment first presents a detailed bill of items or demand, specifying particularly how the bill or demand is made up (the Invoice), with the certification of the party claiming payment that the bill or demand is correct (the Claimant Certification).

(b) the payment carries a written or electronic certification of some officer or duly designated employee of the local unit having knowledge of the facts that the goods have been received by, or the services rendered to, the local unit (certification of the user department).

WHEREAS, NJAC 5:30-9A.6 gives local units discretion to not require claimant certification by enacting a standard policy by resolution for vendors or claimants who do not provide such certification as part of its normal course of business; and

WHEREAS, generally, vendors do NOT provide such certification as part of the normal course of business which has created unnecessary confusion and delay in processing claims for payment; and

WHEREAS, the Claimant certification cannot be waived for reimbursement of employee expenses, or for services provided exclusively and entirely by an individual; and

WHEREAS, the Chief Financial Officer has communicated internal accounting controls as follows and has determined same to be sufficient to avoid errors and fraud in the processing of claims for payment

- 1) No goods or services will be procured without a valid Purchase Order containing the signature of the Chief Financial Officer.
- 2) Except for contract items approved by resolution of the Borough Council, all procurement transactions must originate by way of a requisition in the Borough's Finance System. Requisitions will not be processed without a signature of the Department Head (or, in certain limited situations, a designee approved by the CFO)
- 3) In processing Purchase Orders from Requisitions, purchasing staff review for
 - a. Department Head approval
 - b. Legal Compliance (Local Public Contracts Law)
 - c. Compliance with any relevant County policy
 - d. Reasonable business purpose
- 4) Questions regarding requisitions are reviewed with user departments.
- 5) Requisitions that exceed the Pay-to-Play threshold (\$17,500) or the bid threshold (currently \$44,000) are forwarded to the CFO and QPA for review and processing.


- 6) All transactions in excess of \$17,500 require approval by Borough Council resolution as a "Fair and Open Process", a "Non-Fair and Open Process", an "Open Competitive Bid", or as one of several exceptions to bid. Contracts are monitored for performance as payments are processed.
 - a. User Departments certify performance
 - b. Purchasing and/or Accounts Payable review requests for payment against the terms of the contract
- 7) Requisitions that exceed 15% of the bid threshold (currently \$6,600) require at least 2 quotes (3 quotes are preferred). Quotes are obtained by user departments and held in their file with all other appropriate material and documentation. Purchasing staff review all quotes or solicit quotes if or when needed.
- 8) Properly completed requisitions are converted to Purchase Orders by Purchasing staff.
- 9) Department Heads are actively engaged in preparing and monitoring their annual budgets. Clerical assistance is available for most departments. Regular reviews are performed to assure that activity posted to the department's budget, such as Purchase Orders and Cash Payments, is valid, proper, and authorized by the Department Head.
- 10) Claims for payment are submitted to Accounts Payable by each department. Invoices are reviewed to verify that work was performed as authorized and that prices are consistent with original proposals prior to submission to Accounts Payable.
- 11) Invoices attached to the Purchase Order are submitted to Accounts Payable for payment. A responsible person with direct knowledge that the work was performed or goods received signs the Purchase Order to authorize payment.
- 12) In processing Purchase Orders (and invoices) for payment, Accounts Payable staff review for
 - a. Certification by responsible person attesting those services were performed or goods delivered.
 - b. Verify that payment is applied to proper contract, if applicable
 - c. Verify that the invoice does NOT pre-date the Purchase Order (Legal Compliance). (From item 1 above) No goods or services will be procured without a valid Purchase Order containing the signature of the Department Head, Borough Administrator, and CFO.
 - d. Review for proper accounting treatment (proper budget account and proper budget year).
 - e. Compliance with any relevant County policy
 - f. Reasonable business purpose
- 13) Questions regarding Purchase Orders / Invoices are reviewed with user departments. As necessary, certain issues are escalated to review by the CFO or Borough Administrator or their designee
- 14) In preparing the annual Municipal Budget, the CFO review trends, and query detail as considered necessary. All unusual items are researched.

NOW, THEREFORE, BE IT RESOLVED BY THE BOROUGH COUNCIL OF THE BOROUGH OF NETCONG, that the internal accounting controls presented above by the CFO are adopted as Borough Policy for Payment of Claims;

BE IT FURTHER RESOLVED that pursuant to NJAC 5:30-9A.6 the Borough of Netcong exercises its discretion to not require claimant certifications except as required for reimbursement of employee expenses, or for services provided exclusively and entirely by an individual.

BE IT FURTHER RESOLVED that this resolution is effective upon its adoption.

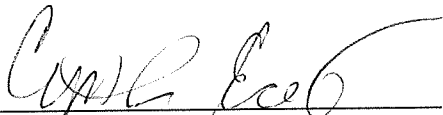
BOROUGH OF NETCONG

By 
Elmer M. Still, Mayor

Dated:

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

Resolution #2025-20

BE IT RESOLVED, that the following appointment is hereby made by Mayor Elmer Still with the Advice and Consent of the Council of the Borough of Netcong, in the County of Morris and State of New Jersey:

1. Wayne Anthony as Office of Emergency Management Coordinator for a three-year term effective January 1, 2025.
2. This resolution shall take effect immediately.

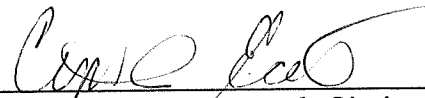
BOROUGH OF NETCONG

By: 
Elmer Still, Mayor

Dated: 1/3/25

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk

**RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS,
STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT
FOR PROFESSIONAL SERVICES FOR THE BOROUGH'S FINANCIAL
ADVISOR**

WHEREAS, the Borough of Netcong has a need to obtain the services of a financial advisor and has determined to award the contract as a professional service without obtaining competitive bids or quotations; and

WHEREAS, the anticipated term of this contract is one year; and

WHEREAS, Phoenix Advisors has submitted a proposal indicating that they will provide the legal services of Bond Counsel to the Borough; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Phoenix Advisors as Financial Advisors and authorizes the Mayor and Borough Clerk to execute a contract with Phoenix Advisors in accordance with the terms and conditions of his proposal; and

BE IT FURTHER RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

BOROUGH OF NETCONG


Dated: 1/3/25

By: 

Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia L. Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 2, 2025.


Cynthia Eckert, Borough Clerk