

**BOROUGH OF NETCONG
Mayor AND COUNCIL MEETING
December 4, 2025**

**MINUTES OF THE MEETING OF THE MAYOR AND COUNCIL OF THE BOROUGH
OF NETCONG HELD DECEMBER 4, 2025 AT THE NETCONG MUNICIPAL BUILDING,
23 MAPLE AVENUE, NETCONG, NEW JERSEY COMMENCING AT 7:30 PM.**

The meeting was called to order by Mayor Still at 7:29 PM.

PLEDGE OF ALLEGIANCE

STATEMENT OF OPEN PUBLIC MEETINGS ACT

The Borough Clerk read the following statement:

Adequate notice of this meeting as defined by the Open Public Meetings Act has been provided by:

1. Posting a notice of said meeting in the space provided for such announcements at the Borough Hall on January 21, 2025.

2. Publishing a notice in the Daily Record, the official newspaper of the Borough of Netcong on January 21, 2025 and emailing a copy to the Star Ledger on January 22, 2025.

ROLL CALL

Those in attendance this evening were Councilman Eddy, Councilman Hathaway, Councilman Laureys, Councilman Morton, Councilman Nametko, Councilman Sylvester and Mayor Still. Also present was Mrs. Eckert, Borough Clerk and Mr. Blakeslee, Borough Administrator.

PUBLIC PORTION OF MEETING

Mrs. Elaine Narby, 15 College Rd, is here because she is concerned about the large trucks that go by her house and the school. She is concerned that children in that area may get hurt. She would like to know if some signs can be put up to deter the trucks in the area. Councilman Sylvester gave reasons for this and the difficulties with it. The mayor assured her that the police are aware of this situation. There was brief discussion among the Council and Mrs. Narby on this issue. She thanked the Council for their time.

A Motion to close the meeting to the public was made by Councilman Hathaway and seconded by Councilman Sylvester.

Roll Call: Yes

AGENDA ITEMS FOR DISCUSSION

The following items are for discussion purposes only. Any action on these items will take place at the meeting of December 11, 2025.

- 1. Minutes** – Agenda Meeting – November 6, 2025
Regular Meeting – November 13, 2025

A Motion was made by Councilman Laureys and seconded by Councilman Hathaway to approve the meeting minutes.

Roll Call, 11-6: 5 Yes Abstain: Councilman Eddy
Roll Call, 11-13: 6 Yes

- 2. Ordinance Adoptions- Ordinance 2025-10**– An Ordinance to Amend Chapter 276, Water, of The Code of The Borough of Netcong, County of Morris and State of New Jersey Increasing Various Water Rates

To be carried to the December 11th meeting.

- 3. Ordinance Adoptions- Ordinance 2025-11**- An Ordinance to Amend Chapter 238, Sewers, Article II, Sewer Rents of the "Code of The Borough of Netcong", County of Morris and State of New Jersey

To be carried to the December 11th meeting.

- 4. Ordinance Adoptions- Bond Ordinance 2025-12**- Bond Ordinance To Amend The Title And Sections 4, 5, 6, 7, 8, 10 And 11 of The Bond Ordinance (Ord. No. 2024-16) Entitled: "Bond Ordinance To Authorize The Making of Various Public Improvements In, By and For The Borough of Netcong, In The County of Morris, State of New Jersey, To Appropriate The Sum of \$786,000 To Pay The Cost Thereof, To Make a Down Payment, To Authorize The Issuance of Bonds To Finance Such Appropriation and To Provide For The Issuance Of Bond Anticipation Notes In Anticipation of The Issuance of Such Bonds," Adopted on May 9, 2024.

To be carried to the December 11th meeting.

- 5. Correspondence** – None presented.

- 6. Old Business** – None presented.

- 7. New Business**- An Ordinance Amending Chapter 227 of The Revised General Ordinances of The Borough of Netcong and Abolishing the Board of Recreation Commissioners, and in its Place, Creating a Recreation Committee

Mr. Blakeslee asked if everyone has seen the email with details on this. He gave an explanation on why the change is needed. Councilman Morton asked if everyone

needs to be reappointed. Mr. Blakeslee will contact our attorney about the appointments. The mayor said there will be some changes with the terms. Councilman Laureys had several questions on this.

- 8. New Business-** An Ordinance Amending Chapter 75, "Special Improvement District", of The Code of The Borough of Netcong and Adding an Additional Member to The Board of Trustees of The District Management Corporation

The mayor provided an explanation on the changes to this. Councilman Laureys had several comments. There was discussion among the Council.

- 9. Resolution 2025-105**-Authorizing The Payment of Special Stipends to Certain Borough Employees for Additional Work Outside Normal Responsibilities

A Motion was made by Councilman Hathaway and seconded by Councilman Sylvester to approve this resolution.

Roll Call: 6 Yes

- 10. Resolution 2025-106** – Authorizing The Payment of Annual Stipends to Certain Borough Employees

A Motion was made by Councilman Nametko and seconded by Councilman Hathaway.

Roll Call: 6 Yes

- 11. Resolution 2025-107** – To Hire Andrew Zuzzio as Laborer with the Department of Public Works

A Motion was made by Councilman Eddy and seconded by Councilman Hathaway to approve this resolution.

Roll Call: 6 Yes

- 12. Resolution 2025-108** – Authorizing The Award of a Contract for Architectural Services

Councilman Nametko asked how much the contract will cost. Mr. Blakeslee provided a detailed explanation on this subject. There was discussion among the Council on this.

A Motion was made by Councilman Hathaway and seconded by Councilman Sylvester.

Roll Call: 6 Yes

ORDINANCE INTRODUCTIONS

None presented.

PRIVILEGE OF THE FLOOR TO THE COUNCIL

The Council President had nothing to offer at this time

Councilman Sylvester noted that the new engine is in service. The old truck is being stored in Byram until the end of March. Mr. Blakeslee stated next week there will be two resolutions for the sale of the old truck.

Councilman Morton reminded all that this Sunday is the holiday parade. It starts at 5:00 He thanked the Growing Stage for donating the tree. He thanked the DPW for cutting down the tree. He thanked Co. #1 for the use of the firehouse for this event.

MAYORS COMMENTS

The mayor had no comments at this time.

PROCLAMATION

None presented

PUBLIC PORTION OF MEETING

A Motion to Close the Meeting to the Public was made by Councilman Laureys and seconded by Councilman Hathaway.

Roll Call: 6 Yes

CLOSED SESSION

There was no closed session during this meeting.

ADJOURNMENT

A Motion to Adjourn the Meeting was made by Councilman Hathaway and approved by unanimous voice vote at 7:47PM.

Roll Call: 6 Yes

Respectfully Submitted,

Cynthia Eckert, Borough Clerk

RESOLUTION AUTHORIZING THE PAYMENT OF SPECIAL STIPENDS TO CERTAIN BOROUGH EMPLOYEES FOR ADDITIONAL WORK OUTSIDE NORMAL RESPONSIBILITIES

WHEREAS, the Borough Council of the Borough of Netcong recognizes that certain Borough employees have performed or are performing work and duties beyond their normal job responsibilities; and

WHEREAS, the Borough Council wishes to compensate these employees for the additional time, effort, and responsibilities undertaken on behalf of the Borough; and

WHEREAS, the appropriate Department Heads and the Borough Administrator have reviewed the work performed and have recommended the payment of special stipends to the employees listed below; and

WHEREAS, sufficient funds exist in the budget for this purpose;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that special stipends for additional work performed outside normal job responsibilities be paid as follows:

Joe Fiorello — \$2,500.00
Dog and Cat Census

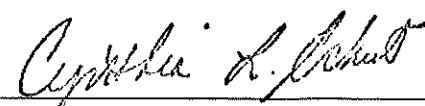
Michael Theriault — \$2,500.00
Dog and Cat Census

BOROUGH OF NETCONG

By: 
Elmer Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on December 5, 2024.



Cynthia Eckert, Borough Clerk

RESOLUTION AUTHORIZING THE PAYMENT OF ANNUAL STIPENDS TO CERTAIN BOROUGH EMPLOYEES

WHEREAS, the Borough Council of the Borough of Netcong has adopted a Professional Development Policy as part of its Personnel Policy and Procedures Manual; and

WHEREAS, the Professional Development Policy provides that in certain circumstances employees may be compensated with an annual stipend when they obtain licenses and/or certificates that are related to, but not required for their positions; and,

WHEREAS, as required by the Professional Development Policy the appropriate Department Heads and Borough Administrator have conducted a review of eligible personnel and have made the following recommendations; and,

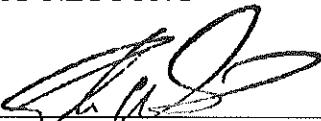
WHEREAS, there exist sufficient funds in the budget,

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey; that stipend be paid to the following employees:

Jennifer Meehan \$ 500.00
Certified Municipal Registrar Certification

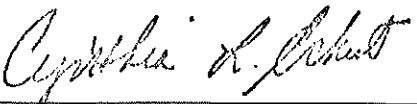
Magda Bosco \$ 500.00
Certified Municipal Registrar Certification

BOROUGH OF NETCONG

By: 
Elmer Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on December 5, 2024.



Cynthia Eckert, Clerk

RESOLUTION #2025-107

BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey as follows:

1. The following appointment is hereby made:

Andrew Zuzzio as Laborer with the Department of Public Works at a salary of \$37,440.00, payable semi-monthly.

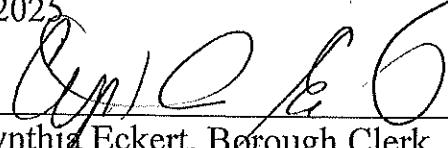
2. This resolution shall take effect immediately.

BOROUGH OF NETCONG

By: 
Elmer Still, Mayor

Dated: 12/5/25

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough of Netcong at a meeting held December 4, 2025.


Cynthia Eckert, Borough Clerk

**RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS,
STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT
FOR ARCHITECTURAL SERVICES**

WHEREAS, the Borough of Netcong has a need to obtain the services of a license architect and has determined to award a contract as a professional service; and

WHEREAS, the anticipated term of this contract is one year; and

WHEREAS, Raymond O'Brien, of O'Brien Architects, Inc. has submitted a proposal to assist with the interior planning design of the Municipal Building Council Chambers; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Raymond O'Brien of O'Brien Architects Inc., 101 Route 94, Blairstown New Jersey, 07825 and authorizes the Mayor and Borough Clerk to execute a contract with Mr. O'Brien in accordance with the terms and conditions of his proposal, dated November 22, 2025 at an amount not to exceed \$2,000; and

BE IT FURTHER RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

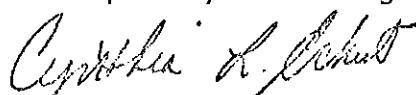
BOROUGH OF NETCONG

Dated: 12/5/25

By: 
Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia L. Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on December 4, 2025.



Cynthia Eckert, Borough Clerk