

**BOROUGH OF NETCONG
MAYOR AND COUNCIL MEETING
JANUARY 8, 2026**

MINUTES OF THE REORGANIZATION MEETING OF THE MAYOR AND COUNCIL OF THE BOROUGH OF NETCONG HELD JANUARY 8, 2026 AT THE NETCONG MUNICIPAL BUILDING, 23 MAPLE AVENUE, NETCONG, NEW JERSEY COMMENCING AT 7:00 PM.

The meeting was called to order by Mayor Still at 7:00 PM.

PLEDGE OF ALLEGIANCE

STATEMENT OF OPEN PUBLIC MEETINGS ACT

The Borough Clerk read the following statement:

Adequate notice of this meeting as defined by the Open Public Meetings Act has been provided by:

1. Posting a notice of said meeting in the space provided for such announcements at the Borough Hall on January 21, 2025.
2. Publishing a notice in the Daily Record, the official newspaper of the Borough of Netcong on January 21, 2025 and emailing a copy to the Star Ledger on January 22, 2025.

STATEMENT OF DETERMINATION

The Statement of Determination was read by Mrs. Eckert, Borough Clerk. After that, she swore in two Council Members.

SWEARING IN OF COUNCIL MEMBERS

- Councilman Walter Barbero
- Councilman Thomas Laureys

ROLL CALL

Those in attendance this evening were Councilman Eddy, Councilman Barbaro, Councilman Laureys, Councilman Morton, Councilman Nametko, Councilman Sylvester and Mayor Still. Also, present was Mrs. Eckert, Borough Clerk and Mr. Blakeslee, Borough Administrator.

MAYOR COMMENTS

Mayor Still thanked everyone for coming this evening. He then recognized several people in the audience. He then proceeded to highlight some of the accomplishments

for the past year. He gave details of the promotions in the police department. He then went on to highlight the fire department. He thanked the DPW for all their hard work stating they are the hardest working men. He then proceeded to highlight some of the road and capital projects as well as the economic development.

Mayor's Remarks-2025 Accomplishments

Netcong Borough Reorganization Meeting

As we begin a new year and reorganize our municipal government, it is important to pause and recognize what was accomplished in 2025 on behalf of the residents of the Borough of Netcong.

Police Department

In 2025, our Police Department continued its strong tradition of professional, community-focused policing. Officers remained highly visible, responsive, and engaged with residents and businesses, while continuing training and collaboration with neighboring municipalities to enhance public safety throughout the Borough.

- The Netcong Borough Police Department increased the patrol division by two officers; as a result, for the first time in the department's history, patrol officers will operate with a minimum of two officers per shift. This two-officer minimum enhances the ability of officers to respond to calls for service in a timely and safe manner. The increase in patrol staffing is directly proportional to the rise in overall calls for service, which reached 10,276.*

Fire Department

- Took delivery of a new 2025 Pierce fire engine, replacing the 1995 Pierce engine.*
- Added approximately 10 new members*

Fire Prevention

- Bureau Staff performed 437 fire inspections in 2025, the highest annual inspection total on record*
- Issued 387 fire code violations, Issued 50 fire safety permits, Investigated the cause and origin of 7 fires*

Department of Public Works

Our Department of Public Works once again proved essential to the daily quality of life in Netcong. From road and infrastructure maintenance to snow removal, storm response, and care of Borough facilities and parks, DPW delivered reliable services efficiently and with great dedication.

- Tim Hess was appointed Superintendent of Public Works*
- A new employee was appointed to expand the head count to previous levels*
- Public Works assisted with the Main Street streetscape project*
- The access drive to wells 1A and 2 were paved*
- A special consultant was hired to assist with locating a new well, funded by the Highlands Council.*
- An inflow and infiltration study of the Borough sanitary sewer system was started, also funded in part by the Highlands Council.*
- A new split rail fence was installed at Di Renzo Park*

Road and Infrastructure

- The Main Street Rehabilitation project started in 2025 and will be completed this year. The Borough received a \$800,000 Transit Village*

grant for the project.

- Improvements to Jenny Lind Street were completed, paid for in part with a \$250,000 NJ DOT grant
- Work started on Fire House #1 's restrooms and parking lot. Both projects to be completed in 2026.
- The Borough started its Lead Water Service Line replacement project in 2025, which is funded in part by a \$600,000 EPA grant.
- Drainage improvements were made on Railroad Avenue

Recreation Department

The Recreation Department provided a wide range of programs and events that brought residents together and strengthened our sense of community. Through sports, activities, and special events, Recreation continued to offer opportunities for residents of all ages to connect with and enjoy our Borough.

- Started the year with an easter egg hunt that was almost snowed out
- Highest attendance by Netcong residents at last year's concerts in the park
- Added the Lantern Festival, which was very popular and well received
- Trunk or Treat was a huge success with an incredibly strong turnout
- Added the Dia de Muertos, bringing something new and meaningful to our community
- Finished the year strong with the annual Holiday Parade, where the Grinch absolutely stole the show.

Administration and Governing Body

Throughout 2025, the Administration and Governing Body remained focused on sound financial management, securing grant funding, and planning for Netcong's future. Despite rising costs, we maintained services, advanced key initiatives, and worked collaboratively to serve our residents with transparency and accountability.

- The Borough started the process of "digitizing" its records, starting with construction code records.
- The Borough conducted a pet census for the first time in several years, generating over 150 new registrations.
- Participating in the newly established Netcong Task Force, which brings together representatives from various community organizations and Borough Departments to share ideas and support each other. This group instituted the new quarterly newsletter; welcome package for new homeowners; online merchandise store to name a few.
- Provided support to the various volunteer boards and committees.

2026 Projects

- The Borough will replace the water main under a portion of Amendola Drive, funded in part by a grant of \$100,000 from the Community Development Block Grant program to replace the water main under a portion of Amendola Drive.
- Water Main improvements under Water Street will also take place in 2026. This will be paid for, in part, by a Community Development Block Grant of a yet to be determined amount.
- The Borough received a \$175,000 grant from NJ DOT to improve Bank Street. The work, which includes installing and improving the sidewalk between Main and Jenny Lind Streets will start in 2026 and will be funded in part with a \$206,056 NJDOT grant

- *Improvements will be made to Barone Street, paid for in part by a NJ DOT grant in the amount of \$196,290*
- *A complete update of the Borough's Master Plan will take place, paid for in part by a grant from the Highlands Council*
- *The redevelopment project at the corner of Main Street and Maple Avenue will break ground in 2026*
- *In 2026 the Borough will begin the process of reviewing the Council Chamber use and possible reconfiguration.*
- *The DiRenzo Park Restrooms will be replaced this year, paid for in part by a Local Recreation Improvement Grant \$79,000.00 awarded in 2024 Closing*

As we reorganize and look ahead, these accomplishments remind us of what can be achieved through teamwork, dedication, and a shared commitment to the Borough. I want to thank our municipal employees, volunteers, boards, and my fellow elected officials for their continued service and dedication to Netcong.

Together, we look forward to building on this foundation in the year ahead.

SELECTION OF COUNCIL PRESIDENT - Council Appointment

Councilman Morton made a Motion to appoint Councilman Sylvester for Council president. Councilman Eddy seconded the motion.

Roll Call: 6 Yes

SWEARING IN OF FIRE CHIEF AND ASSISTANT FIRE CHIEF

- Fire Chief Robert Popelka
- Assistant Fire Chief Jeffrey Jozowski

The Fire Chief and Assistant Fire Chief were sworn in by the Borough Clerk.

RESOLUTION 2025-21 TO RECOGNIZE VOLUNTEER OF THE YEAR

A Motion was made to recognize the Volunteer of the year by Councilman Morton and was seconded by Councilman Sylvester.

Roll Call: 6

PRESENTATION OF VOLUNTEER OF THE YEAR AWARD

The mayor presented Jessica Parks with the award.

Mrs. Parks thanked the Council and the Audience for this honor.

APPOINTMENT OF COUNCIL COMMITTEES:

(Mayor's Recommendation with Advice & Consent of the Council)

Finance & Insurance:	J. Nametko	J. Sylvester
Economic Development:	T. Morton	J. Nametko
Public Safety: (Police, Fire, Rescue)	J. Sylvester	W. Barbero
Dept. of Public Works & Utilities:	M. Eddy	T. Laureys
Recreation:	W. Barbero	T. Morton
Public Services: (Human Services Recycling & Solid Waste Disposal)	T. Laureys	M. Eddy

A Motion to approve the above listed committee assignments was made by Councilman Sylvester and seconded by Councilman Eddy.
Roll Call: 6 Yes

MAYOR APPOINTMENTS (Requires Advice and Consent of the Council)

Zoning Officer/Code Enforcement Officer: Ralph Blakeslee (1 Year)

Assistant Administrator/Deputy Zoning Officer- Richard Proctor (1 Year)

Deputy Code Enforcement Officer: James Arbolino (1Year term)

Deputy Code Enforcement Officer: Charles Kranz (1Year term)

Deputy Borough Clerk: Ralph Blakeslee

Deputy Tax Collector: None

Sewer Collector: Ralph Blakeslee

Deputy Sewer Collector: Cynthia Eckert

Water Collector: Ralph Blakeslee

Deputy Water Collector: Cynthia Eckert

Assessment Searcher: Cynthia Eckert

Recycling Coordinator: Joseph Fiorello

Clean Communities Coordinator: Timothy Hess

Fire Official: Mark Sylvester – Cert. #177302 (1 Year term)

Fire Prevention
Inspector/Fire
Investigator: Michael Pellek – Cert. #101410 (1 Year term)

Fire Prevention
Inspector: Kyle Boylan -Cert. #184010 (1 Year term)

Special Police
Officer (Class II) None

Police Matron: Shannon Bock

School Crossing
Guards: (N.J.S.A.40A40:9-154.1-1 yr. terms)

Renee Anthony
Irene Lindner
Ken Post
Will Stark
Melissa Sylvester

Alternates:

Wayne Anthony
Shannon Bock
Donna Crawn
Monika Kielblowska

A Motion to Approve the Above Listed Appointments was made by Councilman Nametko and seconded by Councilman Morton.

Roll Call: 6 Yes

Lake Musconetcong Regional Planning Board: None

Board of Health: Olivia Nametko -(3 Year Term Exp. 12/31/28)

A Motion to Approve the Above Listed Appointment was made by Councilman Nametko and seconded by Councilman Sylvester.

Roll Call: 6 Yes

Planning Board: Class 1 – Mayor Elmer Still (1 Year term-No Action Required)

(Mayor Appointments – No Vote Required)

Class 2 – Wayne Anthony (1 Year term)

Class 4- Kelly Stephens (4 Year Term Exp. 12/31/29)

Class 4 –Theresa Vervaet (4 Year Term Exp. 12/31/29)

Alternate #2–Katherine Koeberl Trackim (2 Year Term Exp. 12/31/27)

(Council Appointment)

Class 3 – Joseph Nametko (1 Year term) Council Representative

A Motion to approve the Class 3 Appointment was made by Councilman Sylvester and seconded by Councilman Morton.

Roll Call: 6 Yes

Recreation Commission: (Mayor Appt.-No vote required)

Recreation: Renee Anthony - (5 Year Term Exp. 12/31/30)

Walter Barbero – Council Liaison (1 Year term) (Council Appointment)

A Motion to approve Council Appointment was made by Councilman Nametko and seconded by Councilman Laureys.

Roll Call: 6 Yes

COUNCIL APPOINTMENTS

Community Development Revenue Sharing Committee Appointments for 2018:

Todd Morton - (Appointment by Mayor)

Ralph Blakeslee, Alternate - (Appointment by Mayor)

Jack Sylvester - (Appointment by Governing Body)

A Motion to approve the above listed appointment was made by Councilman Nametko and seconded by Councilman Laureys.

Roll Call: 6 Yes

Alternate Animal

Control Officer:

Joseph Fiorello (1 Year term)

A Motion to approve the above listed appointments was made by Councilman Sylvester and seconded by Councilman Laureys.
Roll Call: 6 Yes

SPECIAL IMPROVEMENT DISTRICT OF NETCONG BOROUGH, INC.

Appointment of Trustees:

Joseph A. Nametko, Mayor Representative, Ex Officio

Todd Morton, Council Representative (Appointed by Council - 1year term)

Leigh Ann Von Hagen Pietz - Borough Resident (Appt. by Mayor – 2-year term – Expires 12/31/27)

A Motion to adopt the above referenced appointments was made by Councilman Sylvester and seconded by Councilman Laureys.
Roll Call: 5 Yes No: Councilman Laureys

RESOLUTIONS

1. Resolution #2026-1 To Honor Volunteers
2. Resolution #2026-2 Authorizing the Award of a Contract for Professional Services for the Borough Attorney, Anthony M. Bucco, Esq. for 2026.
3. Resolution #2026-3 Authorizing the Award of a Contract for Professional Services for Special Tax Counsel, Fred Semrau, Esq. for 2026.
4. Resolution #2026-4 Authorizing the Award of a Contract for Professional Services for Borough Auditor, Valerie Dolan of Nisivoccia LLP for 2026.
5. Resolution #2026-5 Authorizing the Award of a Contract for Professional Services for the Borough Engineer, Denis Keenan of French and Parello Associates for 2026.
6. Resolution #2026-6 Authorizing the Award of a Contract for Professional Services for the Bond Council to Steven Rogut of Rogut McCarthy, LLC
7. Resolution #2026-7 Depositories for 2026 as Follows:
 Fulton Bank Inc.
 Valley National Bank

TD Bank
New Jersey Cash Management Fund

8. Resolution #2026-8 Official Newspapers as Follows:
Daily Record and The Star Ledger
9. Resolution #2026-9 Resolution Designating Newspapers to
Receive Notices and Fixing Charges.
10. Resolution #2026-10 Fixing Rates of Interest (8%) and Penalty
on Delinquent Taxes, (18%) Assessments and Other Municipal
Charges.
11. Resolution #2026-11 Authorizing Investments by the Borough in
Certain Bonds and Other Obligations.
12. Resolution #2026-12 Regular Public Meeting Dates and Work
Session Dates of the Borough Council of the Borough of Netcong.
13. Resolution #2026-13 Authorizing Temporary Appropriations as
Provided by N.J.S.A.40A:4-19.
14. Resolution #2026-14 To Appoint Ralph Blakeslee and Elmer Still,
As Commissioner and Alternate for the Morris County Joint
Municipal Insurance Fund.
15. Resolution #2026-15 To Appoint Ralph Blakeslee as Public
Agency Compliance Officer.
16. Resolution #2026-16 - To Appoint the Vozza Agency as the
Borough of Netcong's Risk Management Consultant.
17. Resolution #2026-17 – To Appoint Ralph Blakeslee as Housing Liaison Officer
18. Resolution #2026-18 - Governing Body Certification of Compliance with the United
States Equal Employment Opportunity Commissions "Enforcement Guidance on
the Consideration of Arrest and Conviction Records in Employment Decisions
Under Title VII of the Civil Rights Act of 1964"
19. Resolution #2026-19 - For the "Waiving" of the Claimant Certification as Allowable
in Certain Circumstances Based Upon N.J.A.C. 5:30-9A.6 (c) and N.J.A.C. 5-31-
4.1
20. Resolution #2026-20-Authorizing the Appointment of a Vacant Property
Registration Company and Award of Professional Service Contract in Connection
Therewith

A Motion to Adopt Resolutions 2026-1 to 2026-20 was made by Councilman Nametko and seconded by Councilman Eddy.
Roll Call: 6 Yes

MEETING OPEN TO THE PUBLIC

A Motion to close the meeting to the public was made by Councilman Sylvester and seconded by Councilman Laureys.
Roll Call: 6

OLD BUSINESS

None

NEW BUSINESS

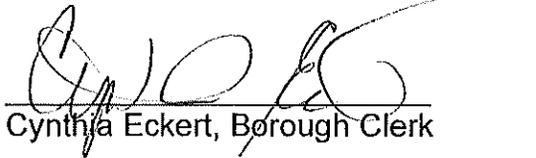
None

Mr. Bucco had several comments. He explained how he tallied all the motions made during the year and how the Councilmen voted. He then continued on the tally for this year. The winner this year is Councilman Sylvester. 2nd place was Mr. Hathaway. He then gave the tally for the rest of the council.

ADJOURNMENT

A Motion to Adjourn the Meeting was made by Councilman Sylvester and seconded by Councilman Nametko at 7:27PM.
Roll Call: 6 Yes

Respectfully Submitted,


Cynthia Eckert, Borough Clerk

RESOLUTION

WHEREAS, throughout its history the Borough of Netcong has been fortunate to have been well served by countless volunteers; and

WHEREAS, without the efforts of the citizens of Netcong who have volunteered to participate in many different municipal activities, it would be difficult to maintain the high quality of life within the Borough; and

WHEREAS, the pressures of day-to-day activities in today's fast paced world make community service even more difficult and demanding; and

WHEREAS, it is fitting that the efforts of those citizens who volunteer their time and talents for the betterment of Netcong be publicly recognized as the Borough's first official act of the New Year.

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Borough Council of the Borough of Netcong, County of Morris, State of New Jersey hereby extends its heartfelt thanks and appreciation to each and every citizen who unselfishly serves on the volunteer Boards, Commissions and Departments of the Borough of Netcong; and it is

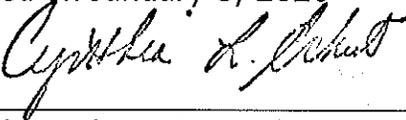
FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the Council of the Borough of Netcong and a true copy be sent to the Stanhope/Netcong Ambulance Corps; Board of Health; Netcong Fire Department; Planning Board, Recreation Commission and Municipal Alliance as a small token of the Borough's appreciation for their respective contributions to the Community.

BOROUGH OF NETCONG

By: 
Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong do hereby certify that the above is a true copy of a resolution adopted on January 8, 2026


Cynthia Eckert, Borough Clerk

**RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS,
STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT
FOR PROFESSIONAL SERVICES FOR THE BOROUGH ATTORNEY**

WHEREAS, the Borough of Netcong has a need to obtain the services of a Borough Attorney and has determined to award the contract as a professional service without obtaining competitive bids or quotations pursuant to the provisions of N.J.S.A. 19:44A-20.5; and

WHEREAS, the Borough has determined and certified in writing that the value of the service will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is one year; and

WHEREAS, Anthony M. Bucco, Esq. has submitted a proposal indicating that he will provide the legal services of Borough Attorney at an hourly rate of \$155.00 per hour for services rendered; and

WHEREAS, Anthony M. Bucco, Esq. has completed and submitted a Business Entity Disclosure Certification which certifies that he has not made any reportable contributions to a political or candidate committee in the Borough of Netcong for the previous one year, and that the contract will prohibit him from making any reportable contributions through the term of the contract; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Anthony M. Bucco, Esq. as Borough Attorney and authorizes the Mayor and Borough Clerk to execute a contract with Mr. Bucco in accordance with the terms and conditions set forth herein; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Value associated with this contract be placed on file with this resolution; and

BE IT FINALLY RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

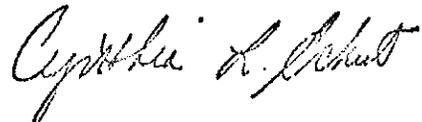
BOROUGH OF NETCONG

Dated: 1/12/26

By: 
Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 8, 2026.


Cynthia Eckert, Borough Clerk

RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS, STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT FOR PROFESSIONAL SERVICES FOR THE BOROUGH'S SPECIAL TAX COUNSEL

WHEREAS, the Borough of Netcong has a need to obtain the services of a Special Tax Counsel and has determined to award the contract as a professional service without obtaining competitive bids or quotations; and

WHEREAS, the anticipated term of this contract is one year; and

WHEREAS, Fred C. Semrau, Esq. has submitted a proposal indicating that he will provide the legal services of Special Tax Counsel at an hourly rate of \$142.00 per hour for services rendered; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Fred C. Semrau, Esq. as Special Tax Counsel and authorizes the Mayor and Borough Clerk to execute a contract with Mr. Semrau in accordance with the terms and conditions set forth herein; and

BE IT FURTHER RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

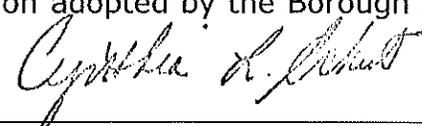
BOROUGH OF NETCONG

Dated: 1/12/26

By: 
Elmer M. Still, Mayor

CERTIFICATION

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Cynthia Eckert, Borough Clerk

**RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS,
STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT
FOR PROFESSIONAL SERVICES FOR THE BOROUGH AUDITOR**

WHEREAS, the Borough of Netcong has a need to obtain the services of a Borough Auditor and has determined to award the contract as a professional service without obtaining competitive bids or quotations pursuant to the provisions of N.J.S.A. 19:44A-20.5; and

WHEREAS, the Borough has determined and certified in writing that the value of the service will exceed \$17,500.00; and

WHEREAS, Valerie Dolan, CPA, RMA has submitted a proposal indicating that she will provide the services of Borough Auditor at an annual fee of approximately \$50,750.00; and

WHEREAS, Valerie Dolan, CPA, RMA has completed and submitted a Business Entity Disclosure Certification which certifies that she has not made any reportable contributions to a political or candidate committee in the Borough of Netcong for the previous one year, and that the contract will prohibit her from making any reportable contributions through the term of the contract; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Valerie Dolan, CPA, RMA as Borough Auditor and authorizes the Mayor and Borough Clerk to execute a contract with Mrs. Dolan in accordance with the terms and conditions set forth herein; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Value associated with this contract be placed on file with this resolution; and

BE IT FINALLY RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

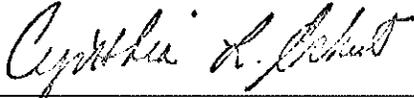
BOROUGH OF NETCONG

Dated:

By: 
Elmer M. Still, Mayor

CERTIFICATION

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Cynthia Eckert, Borough Clerk

**RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS,
STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT
FOR PROFESSIONAL SERVICES FOR THE BOROUGH ENGINEER**

WHEREAS, the Borough of Netcong has a need to obtain the services of a Borough Engineer and has determined to award the contract as a professional service without obtaining competitive bids or quotations pursuant to the provisions of N.J.S.A. 19:44A-20.5; and

WHEREAS, the Borough has determined and certified in writing that the value of the service will exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is one year; and

WHEREAS, Denis Keenan, PE, CME, CFM has submitted a proposal indicating that he will provide the services of Borough Engineer at an hourly rate of \$145.00 per hour for services rendered; and

WHEREAS, Denis Keenan, PE, CME, CFM has completed and submitted a Business Entity Disclosure Certification which certifies that he has not made any reportable contributions to a political or candidate committee in the Borough of Netcong for the previous one year, and that the contract will prohibit him from making any reportable contributions through the term of the contract; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Denis Keenan, PE, CME, CFM as Borough Engineer and authorizes the Mayor and Borough Clerk to execute a contract with Mr. Keenan in accordance with the terms and conditions set forth herein; and

BE IT FURTHER RESOLVED that the Business Disclosure Entity Certification and the Determination of Value associated with this contract be placed on file with this resolution; and

BE IT FINALLY RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

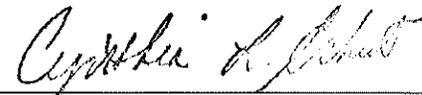
BOROUGH OF NETCONG

Dated: 1/12/26

By: 
Elmer M. Still, Mayor

CERTIFICATION

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Cynthia Eckert, Borough Clerk

**RESOLUTION OF THE BOROUGH OF NETCONG, COUNTY OF MORRIS,
STATE OF NEW JERSEY, AUTHORIZING THE AWARD OF A CONTRACT
FOR PROFESSIONAL SERVICES FOR THE BOROUGH'S BOND COUNSEL**

WHEREAS, the Borough of Netcong has a need to obtain the services of a Bond Counsel and has determined to award the contract as a professional service without obtaining competitive bids or quotations; and

WHEREAS, the anticipated term of this contract is one year; and

WHEREAS, Steven Rogut, Esq. has submitted a proposal indicating that he will provide the legal services of Bond Counsel to the Borough; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids and the contract itself must be available for public inspection; and

WHEREAS, the Chief Financial Officer has certified that the funds are available for this contract.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the Borough of Netcong hereby appoints Steven Rogut, Esq. as Bond Counsel and authorizes the Mayor and Borough Clerk to execute a contract with Mr. Rogut in accordance with the terms and conditions of his proposal; and

BE IT FURTHER RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

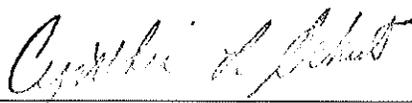
BOROUGH OF NETCONG

Dated: 1/12/26

By: 
Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia L. Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 8, 2026.


Cynthia Eckert, Borough Clerk

Resolution #2026-7

BE IT RESOLVED, by the Borough Council of the Borough of Netcong, County of Morris, and State of New Jersey, that TD Bank; Valley Bank; and the New Jersey Cash Management Fund are hereby designated as depositories for the Borough funds for the year of 2026 pursuant to N.J.S.A. 40A:5-14.

BOROUGH OF NETCONG

Dated:

By: 
Elmer M. Still, Mayor

CERTIFICATION

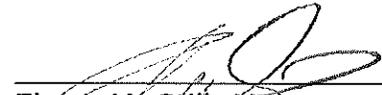
I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 8, 2026.


Cynthia Eckert, Borough Clerk

**RESOLUTION DESIGNATING THE OFFICIAL NEWSPAPER FOR
THE BOROUGH OF NETCONG**

BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris, and State of New Jersey, that the Daily Record and the Star Ledger are hereby designated as the official newspapers for legal publication of the Borough of Netcong for the year 2026.

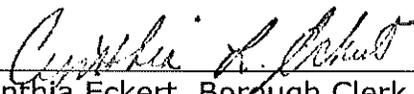
BOROUGH OF NETCONG

BY: 
Elmer M. Still, Mayor

Dated:

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 8, 2026.


Cynthia Eckert, Borough Clerk

Resolution No. 2026-9

RESOLUTION DESIGNATING NEWSPAPERS TO RECEIVE NOTICES OF THE MAYOR AND BOROUGH COUNCIL'S MEETINGS AND FIXING A CHARGE TO PERSONS REQUESTING SUCH NOTICE

WHEREAS, N.J.S.A. 10:4-6, et seq. Known as the "Open Public Meetings Act," requires notices to be given on meetings of public bodies as defined and prescribed in said statute and further provides for the fixing of a reasonable charge to be paid by any person requesting such notices.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris, and State of New Jersey, as follows:

1. The Daily Record and the Star Ledger are hereby determined to be the newspapers having the greatest likelihood of informing the public of meetings to be held by the Mayor and Borough Council of the Borough of Netcong and are hereby designated as the two newspapers to receive notices of all meetings of the Mayor and Borough Council for the calendar year 2026 as required by the "Open Public Meetings Act."
2. The bulletin board outside the Borough Clerk's office in the main hallway of the Municipal Building, 23 Maple Avenue, Netcong, New Jersey, shall be the place for the posting of all notices of meetings of the Mayor and Borough Council during the 2026 calendar year.
3. Beginning March 1, 2026 all legal notices will be posted on the official Borough of Netcong website. <https://netcong.org/public-notices/> in compliance with P.L. 2025, c. 72.
4. The sum of twenty dollars (\$20.00) is hereby fixed as the fee to be paid by any person requesting copies of the notices of meetings of the Borough of Netcong during the 2026 calendar year to be mailed to such person, as provided in N.J.S.A.40:4-19, no charge shall be made to any newspaper requesting the mailing of such notices to its business office.

BOROUGH OF NETCONG

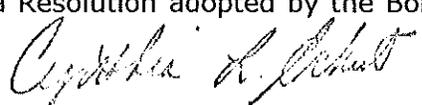
By _____


Elmer M. Still, Mayor

Dated:

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 8, 2026.


Cynthia Eckert, Borough Clerk

INTEREST RATE - BOROUGH OF NETCONG

RESOLUTION OF THE BOROUGH COUNCIL OF THE BOROUGH OF NETCONG, IN THE COUNTY OF MORRIS, NEW JERSEY, FIXING RATES OF INTEREST AND PENALTY ON DELINQUENT TAXES, ASSESSMENTS AND OTHER MUNICIPAL CHARGES

BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris, New Jersey, as follows:

1. Pursuant to the provisions of N.J.S.A. 54:4-67, the rates of interest to be charged for the nonpayment of taxes, assessments and other municipal charges against a given parcel of property on or before the date when they would be delinquent shall be 8% per annum on the first \$1,500 of the delinquency and 18% on any amount in excess of \$1,500, to be calculated from the date that any installment of tax, assessment or other municipal charge was payable until the date of actual payment. Notwithstanding the foregoing, no interest shall be charged if payment of any installment is made within the tenth calendar day following the date upon which the installment became payable.

"Delinquency" shall mean the sum of all taxes, assessments and other municipal charges due on a given parcel of property covering any number of quarters or years.

2. Any provision of any Resolution previously adopted which is inconsistent with any provision of this Resolution is hereby rescinded.

3. A certified copy of this Resolution shall be forwarded by the Borough Clerk to the Borough Tax Collector for her information and guidance.

Adopted: January 8, 2026.

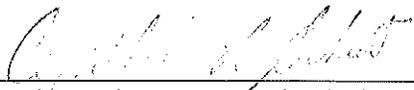
BOROUGH OF NETCONG

By 
Elmer M. Still, Mayor

Dated:

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 8, 2026.


Cynthia Eckert, Borough Clerk

**RESOLUTION
AUTHORIZING INVESTMENTS
BOROUGH OF NETCONG**

**RESOLUTION OF THE BOROUGH COUNCIL OF THE BOROUGH OF NETCONG,
IN THE COUNTY OF MORRIS, NEW JERSEY, AUTHORIZING INVESTMENT BY
THE BOROUGH IN CERTAIN BONDS AND OTHER OBLIGATIONS**

BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris, New Jersey as follows:

1. Pursuant to R.S. 40A:5-15.1 and other applicable provisions of Law, funds of the Borough may be used for the purchase of the following types of securities:

(a) Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America; or

(b) Bonds of any Federal Intermediate Credit Bank, Federal Home Loan Bank, Federal Land Bank, Federal National Mortgage Association or of any United States Bank or Cooperative which have a maturity date not greater than 12 months from the date of purchase; or

(c) Bonds or other obligations of the local unit or bonds or other obligations of school districts of which the local unit is part or within which the school district is located; or

(d) Bonds or other obligations, having a maturity date not more than 12 months from the date of purchase, approved by the Division of Investment of the Department of Treasury for investment by local units.

2. Fulton Bank; TD Bank; Valley National Bank, and the New Jersey Cash Management Fund are/is hereby designated as the depositories to which the Treasurer of the Borough shall transmit for safekeeping any bonds or other obligations purchased by the Borough in accordance with this Resolution.

3. The Treasurer of the Borough shall duly record the purchase of any bonds or other obligations purchased by the Borough in accordance with this Resolution in an appropriate manner and at the next regular or special meeting of the Borough Council after the receipt of such bonds or other obligations the Borough Treasurer shall submit a written report setting forth the amount of bonds or other obligations received as well as the series date, number and interest period thereof. Said report shall be recorded in the minutes of such regular or special meeting and a certified copy of such minutes shall forthwith be filed with the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey.

4. This Resolution shall take effect upon adoption.

Adopted: January 8, 2026.

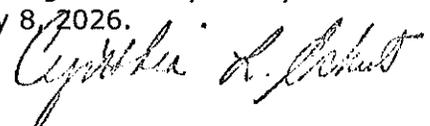
**BOROUGH OF NETCONG, IN THE COUNTY
MORRIS, STATE OF NEW JERSEY**



Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong do hereby certify that the above is a true copy of a resolution adopted on January 8, 2026.



Cynthia Eckert, Borough Clerk

RESOLUTION MEETING DATES

BE IT RESOLVED, by the Borough Council of the Borough of Netcong that **REGULAR PUBLIC MEETING DATES** of the Borough Council of the Borough of Netcong for the year **2026** shall be held on the **SECOND THURSDAY OF EACH AND EVERY MONTH. COUNCIL WORK SESSIONS WILL BE HELD ON THE FIRST THURSDAY BEFORE THE REGULAR COUNCIL MEETING. REGULAR MEETINGS & WORK SESSIONS WILL INCLUDE PUBLIC PORTIONS AND UNLESS OTHERWISE NOTED, WILL COMMENCE AT 7:30 P.M. WORK SESSIONS WILL INCLUDE THE PROVISION THAT ACTIONS MAY BE TAKEN.**

BE IT FURTHER RESOLVED, that the Work Sessions and Regular Meetings of the Borough Council shall be held in the Municipal Building of the Borough of Netcong, 23 Maple Avenue, Netcong, New Jersey or other place or places suitable for public assemblage within the confines of the Municipality designated for a particular meeting or meetings by Resolution or Motion of the Borough Council.

BE IT FURTHER RESOLVED, that the Borough Clerk shall prepare a list of the dates of the Borough Council Meetings in accordance with the terms of this Resolution as follows:

WORK SESSIONS

January 8, 2026(Re-Org) 7:00 p.m.
February 5, 2026
March 5, 2026
April 2, 2026
May 7, 2026
June 4, 2026
July 2, 2026
August 6, 2026
September 3, 2026
October 1, 2026
November 5, 2026
December 3, 2025
January 7, 2027 (Re-Org.) 7:00 p.m.

REGULAR MEETINGS

January 8, 2026
February 12, 2026
March 12, 2026
April 9, 2026
May 14, 2026
June 11, 2026
July 9, 2026
August 13, 2026
September 10, 2026
October 8, 2026
November 12, 2026
December 10, 2026
January 14, 2027

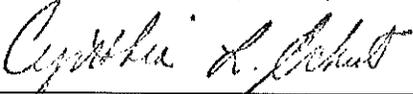
BOROUGH OF NETCONG

By 
Eimer M. Still, Mayor

Dated:

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 8, 2026.


Cynthia Eckert, Borough Clerk

**A RESOLUTION ESTABLISHING TEMPORARY BUDGETS
FOR THE BOROUGH OF NETCONG FOR THE FIRST
THREE MONTHS OF 2026**

WHEREAS, N.J.S.A. 40A:4-19, Local Budget Law, provides that where any contracts, commitments or payments are to be made prior to the final adoption of the 2026 budget, temporary appropriations should be made for the purpose and amounts required in the manner and time herein provided; and

WHEREAS, the total appropriations in the 2025 budget, less appropriations made for the Capital Improvement Fund, Debt Service and Relief for the Poor (Public Assistance) are as follows:

Current Fund:	\$ 4,824,379.00
Water Utility Fund:	\$ 808,458.00
Sewer Utility Fund:	\$ 1,194,182.00
Solid Waste Utility Fund	\$ 268,000.00

WHEREAS, 26.25 Percent of the total appropriations in the 2025 budget, less appropriations for the Capital Improvement Fund, Debt Service and Relief for the Poor (Public Assistance) in said budget is as follows:

Current Fund:	\$ 1,266,400.00
Water Utility Fund:	\$ 212,220.00
Sewer Utility Fund:	\$ 313,473.00
Solid Waste Utility Fund:	\$ 70,350.00

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Netcong, in the County of Morris and State of New Jersey, that the following temporary appropriations be made and that a copy of this Resolution be forwarded to the Borough's Chief Financial Officer for his records.

CURRENT FUND

EXPENSE DESCRIPTION	2025 BUDGETED	2026 TEMPORARY
ADMINISTRATION S & W	\$88,214	\$35,000
ADMINISTRATION O/E	\$30,155	\$15,500
MAYOR & COUNCIL S & W	\$47,154	\$12,500
MAYOR & COUNCIL O/E	\$5,000	\$1,312
MUNICIPAL CLERK S&W	\$43,957	\$15,000
MUNICIPAL CLERK O/E	\$25,500	\$3,050
FINANCE S & W	\$28,193	\$10,000

FINANCE O/E	\$8,895	\$3,700
ANNUAL AUDIT	\$26,000	\$10,000
INFORMATION TECHNOLOGY	\$49,400	\$13,000
COLLECTION OF TAXES S & W	\$48,982	\$20,000
COLLECTION OF TAXES O/E	\$8,050	\$2,244
ASSESSMENT OF TAXES S & W	\$15,091	\$6,000
ASSESSMENT OF TAXES O/E	\$6,000	\$735
TAX APPEALS	\$500	\$131
LEGAL SERVICES O/E	\$67,000	\$20,000
ENGINEERING O/E	\$55,000	\$20,000
PLANNING BOARD S & W	\$7,030	\$2,000
PLANNING BOARD O/E	\$450	\$131
CONSTRUCTION OFF S & W	\$29,396	\$7,800
CONSTRUCTION OFF O/E	\$1,000	\$131
UNEMPLOYMENT FUND		\$131
GENERAL LIABILITY INSURANCE	\$59,166	\$20,000
WORKER'S COMPENSATION	\$23,587	\$15,000
GROUP INSURANCE PLAN	\$327,890	\$95,000
POLICE DEPARTMENT S & W	\$1,714,590	\$460,000
POLICE DEPARTMENT O/E	\$73,100	\$35,000
POLICE RADIO COMM SYSTEM	\$83,770	\$25,000
EMERG MANAGEMENT S & W	\$9,654	\$2,000
EMERG MANAGEMENT O/E	\$3,000	\$788
FIRE DEPARTMENT O/E	\$52,200	\$13,500
FIRST AID CONTRIBUTION	\$13,515	\$3,500
FIRE PREVENTION S & W	\$19,950	\$5,500
FIRE PREVENTION O/E	\$11,800	\$3,100
STREETS & ROADS S & W	\$128,444	\$60,000
STREETS & ROADS O E	\$40,599	\$15,000
SNOW REMOVAL S & W	\$20,000	\$10,000
SNOW REMOVAL O/E	\$43,500	\$20,000
BLDGS & GROUNDS S & W	\$5,000	\$2,000
BLDGS & GROUNDS O/E	\$59,910	\$20,710
BOARD OF HEALTH S & W	\$2,332	\$500
BOARD OF HEALTH O & E	\$400	\$100
RECYCLING S & W	\$14,712	\$3,900
RECYCLING O/E	\$200	\$53
ANIMAL CONTROL S & W	\$1,850	\$525
ANIMAL CONTROL O & E	\$15,000	\$4,000
BOARD OF HEALTH CONTRACT	\$48,650	\$15,000
DIAL-A-RIDE S&W	\$25,000	\$10,000
DIAL-A-RIDE O/E	\$3,500	\$920
RECREATION O/E	\$9,540	\$3,100
SR CITIZENS PROG O/E	\$5,000	\$131
PUBLIC CELEBRATIONS O/E	\$750	\$0

LK MUSCONETCONG RPB O/E	\$13,597	\$3,500
ELECTRICITY	\$50,000	\$15,000
STREET LIGHTING	\$26,000	\$10,000
TELEPHONE	\$25,000	\$10,000
NATURAL GAS	\$25,000	\$10,000
FUEL OIL	\$2,000	\$1,000
OVERTIME RESERVE	\$3,000	\$0
GASOLINE	\$64,775	\$35,000
RECYCLING REMOVAL	\$5,000	\$1,315
GARBAGE REMOVAL	\$5,000	\$1,315
CONTINGENT	\$4,000	\$0
P.E.R.S.	\$40,057	\$0
SOCIAL SECURITY	\$175,000	\$55,000
P.F.R.S.	\$455,526	\$0
MUNICIPAL COURT O & E	\$1,000	\$0
OTHER ITEMS (GRANTS & OTHER)	\$521,848	\$81,578
TOTAL APPROPRIATIONS	\$4,824,379	\$1,266,400

WATER UTILITY

EXPENSE DESCRIPTION	2025 BUDGETED	2026 TEMPORARY
SALARIES & WAGES	\$213,000	\$56,000
OTHER EXPENSES	\$539,401	\$142,020
P.E.R.S.	\$40,057	\$10,000
SOCIAL SECURITY	\$16,000	\$4,200
TOTAL APPROPRIATIONS	\$808,458	\$212,220

SEWER UTILITY

EXPENSE DESCRIPTION	2025 BUDGETED	2026 TEMPORARY
SALARIES & WAGES	\$194,000	\$62,000
OTHER EXPENSES	\$439,414	\$95,511
P.E.R.S.	\$40,068	\$10,000
SOCIAL SECURITY	\$15,000	\$4,000
M S A	\$505,700	\$141,962
TOTAL APPROPRIATIONS	\$1,194,182	\$313,473

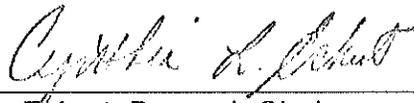
SOLID WASTE FUND

EXPENSE DESCRIPTION	2025 BUDGETED	2026 TEMPORARY
OTHER EXPENSES	\$268,000	\$70,350
TOTAL APPROPRIATIONS	\$268,000	\$70,350



Elmer Still, Mayor

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the above to be a true copy of a resolution adopted by the Mayor and Council on January 8, 2026



Cynthia Eckert, Borough Clerk

RESOLUTION #2026-14

WHEREAS, the Borough of Netcong has joined the Morris County Municipal Joint Insurance Fund; and

WHEREAS, the Morris County Municipal Joint Insurance Fund requires the appointment of a Joint Insurance Fund Commissioner and Alternate Commissioners by the Governing Body; and

WHEREAS, the Borough Council wishes to appoint a Commissioner and Alternate Commissioners to represent the Borough,

NOW, THEREFORE BE IT RESOLVED, by the Borough Council of the Borough of Netcong in the County of Morris and State of New Jersey that Ralph Blakeslee be and is hereby appointed to the Morris County Municipal Joint Insurance Fund as Commissioner and Elmer Still is hereby appointed as Alternate Commissioner.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

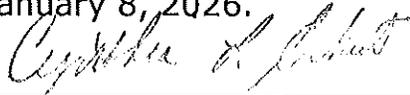
BOROUGH OF NETCONG



Elmer M. Still, Mayor

CERTIFICATION

I hereby certify the foregoing to be a true copy of a resolution adopted by the Mayor and Council of the Borough of Netcong at the reorganization meeting held on January 8, 2026.



Cynthia Eckert, Borough Clerk

Resolution #2026-15

RESOLUTION

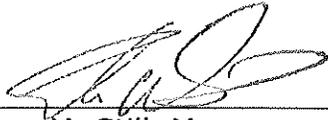
WHEREAS, the State of New Jersey Department of the Treasury, Division of Contract Compliance and Equal Employment Opportunity requires the appointment of a Public Agency Compliance Officer (P.A.C.O.), and

WHEREAS, the Borough Council wishes to appoint a Public Agency Compliance Officer,

NOW, THEREFORE BE IT RESOLVED, by the Borough Council of the Borough of Netcong in the County of Morris and State of New Jersey that Ralph Blakeslee be and is hereby appointed as the Public Agency Compliance Officer.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

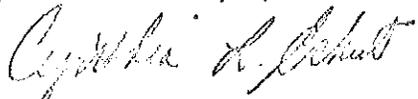
BOROUGH OF NETCONG

By: 

Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong do hereby certify that the above is a true copy of a resolution adopted on January 8, 2025.


Cynthia Eckert, Borough Clerk

RESOLUTION #2026-16

WHEREAS, the Borough of Netcong is a member of the Morris County Municipal Joint Insurance Fund and the Municipal Excess Liability Joint Insurance Fund; and

WHEREAS, the bylaws of said Funds require that each municipality appoint a Risk Management consultant to perform various professional services as detailed in the bylaws; and

WHEREAS, the bylaws for the Municipal Excess Liability Joint Insurance Fund indicates a minimum fee equal to six percent (6%) of the municipal assessment which expenditure represents reasonable compensation for the services required and is included in the assessment for this Fund; and

WHEREAS, the judgmental nature of the Risk Management consultant's duties renders comparative bidding impractical.

NOW, THEREFORE BE IT RESOLVED, that the Borough Council of the Borough of Netcong in the County of Morris and State of New Jersey does hereby appoint The Vozza Agency, Inc., as its Risk Management Consultant in accordance with the Fund's bylaws for the period of January 1, 2026 to December 31, 2026; and

BE IT FURTHER RESOLVED, that the Mayor and Borough Clerk are hereby authorized and directed to execute the consultant's agreement annexed hereto and to cause a notice of this decision to be published according to N.J.S.A. 40A:11-5(1)(a)(I).

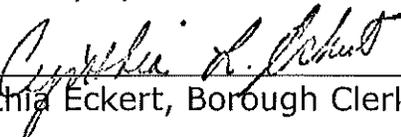
BOROUGH OF NETCONG



Elmer M. Still, Mayor

CERTIFICATION

I hereby certify the foregoing to be a true copy of a resolution adopted by the Mayor and Council of the Borough of Netcong at the reorganization meeting held on January 8, 2026.



Cynthia Eckert, Borough Clerk

Resolution #2026-17

RESOLUTION

WHEREAS, the State of New Jersey requires the appointment of a Housing Liaison Officer and;

WHEREAS, the Borough Council wishes to appoint a Housing liaison Officer,

NOW, THEREFORE BE IT RESOLVED, by the Borough Council of the Borough of Netcong in the County of Morris and State of New Jersey that Ralph Blakeslee be and is hereby appointed as the Housing liaison Officer.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

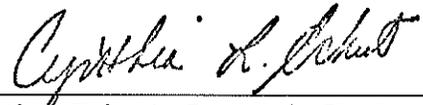
BOROUGH OF NETCONG

By: _____


Elmer M. Still, Mayor

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong do hereby certify that the above is a true copy of a resolution adopted on January 8, 2026.


Cynthia Eckert, Borough Clerk

**GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment
Decisions Under Title VII of the Civil Rights Act of 1964"**

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, That the *Netcong Mayor and Council* of the *Borough of Netcong*, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

I HEREBY CERTIFY THAT THIS IS A TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING HELD ON *January 8, 2026*.

BOROUGH OF NETCONG

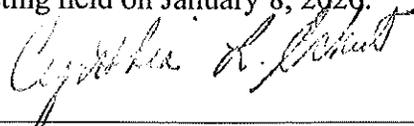
By:


Elmer M. Still, Mayor

Dated: *1/12/26*

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 8, 2026.


Cynthia Eckert, Clerk

BOROUGH OF NETCONG
RESOLUTION 2026-19
RESOLUTION FOR THE "WAIVING" OF THE CLAIMANT CERTIFICATION AS ALLOWABLE IN
CERTAIN CIRCUMSTANCES BASED UPON N.J.A.C 5:30-9A.6(c) and N.J.A.C. 5-31-4.1

WHEREAS, NJSA 40A:5-16 requires that the governing body of any local unit shall not pay out of its monies unless

(a) the person claiming or receiving payment first presents a detailed bill of items or demand, specifying particularly how the bill or demand is made up (the Invoice), with the certification of the party claiming payment that the bill or demand is correct (the Claimant Certification).

(b) the payment carries a written or electronic certification of some officer or duly designated employee of the local unit having knowledge of the facts that the goods have been received by, or the services rendered to, the local unit (certification of the user department).

WHEREAS, NJAC 5:30-9A.6 gives local units discretion to not require claimant certification by enacting a standard policy by resolution for vendors or claimants who do not provide such certification as part of its normal course of business; and

WHEREAS, generally, vendors do NOT provide such certification as part of the normal course of business which has created unnecessary confusion and delay in processing claims for payment; and

WHEREAS, the Claimant certification cannot be waived for reimbursement of employee expenses, or for services provided exclusively and entirely by an individual; and

WHEREAS, the Chief Financial Officer has communicated internal accounting controls as follows and has determined same to be sufficient to avoid errors and fraud in the processing of claims for payment

- 1) No goods or services will be procured without a valid Purchase Order containing the signature of the Chief Financial Officer.
- 2) Except for contract items approved by resolution of the Borough Council, all procurement transactions must originate by way of a requisition in the Borough's Finance System. Requisitions will not be processed without a signature of the Department Head (or, in certain limited situations, a designee approved by the CFO)
- 3) In processing Purchase Orders from Requisitions, purchasing staff review for
 - a. Department Head approval
 - b. Legal Compliance (Local Public Contracts Law)
 - c. Compliance with any relevant County policy
 - d. Reasonable business purpose
- 4) Questions regarding requisitions are reviewed with user departments.
- 5) Requisitions that exceed the Pay-to-Play threshold (\$17,500) or the bid threshold (currently \$44,000) are forwarded to the CFO and QPA for review and processing.

- 6) All transactions in excess of \$17,500 require approval by Borough Council resolution as a "Fair and Open Process", a "Non-Fair and Open Process", an "Open Competitive Bid", or as one of several exceptions to bid. Contracts are monitored for performance as payments are processed.
 - a. User Departments certify performance
 - b. Purchasing and/or Accounts Payable review requests for payment against the terms of the contract
- 7) Requisitions that exceed 15% of the bid threshold (currently \$6,600) require at least 2 quotes (3 quotes are preferred). Quotes are obtained by user departments and held in their file with all other appropriate material and documentation. Purchasing staff review all quotes or solicit quotes if or when needed.
- 8) Properly completed requisitions are converted to Purchase Orders by Purchasing staff.
- 9) Department Heads are actively engaged in preparing and monitoring their annual budgets. Clerical assistance is available for most departments. Regular reviews are performed to assure that activity posted to the department's budget, such as Purchase Orders and Cash Payments, is valid, proper, and authorized by the Department Head.
- 10) Claims for payment are submitted to Accounts Payable by each department. Invoices are reviewed to verify that work was performed as authorized and that prices are consistent with original proposals prior to submission to Accounts Payable.
- 11) Invoices attached to the Purchase Order are submitted to Accounts Payable for payment. A responsible person with direct knowledge that the work was performed or goods received signs the Purchase Order to authorize payment.
- 12) In processing Purchase Orders (and invoices) for payment, Accounts Payable staff review for
 - a. Certification by responsible person attesting those services were performed or goods delivered.
 - b. Verify that payment is applied to proper contract, if applicable
 - c. Verify that the invoice does NOT pre-date the Purchase Order (Legal Compliance). (From item 1 above) No goods or services will be procured without a valid Purchase Order containing the signature of the Department Head, Borough Administrator, and CFO.
 - d. Review for proper accounting treatment (proper budget account and proper budget year).
 - e. Compliance with any relevant County policy
 - f. Reasonable business purpose
- 13) Questions regarding Purchase Orders / Invoices are reviewed with user departments. As necessary, certain issues are escalated to review by the CFO or Borough Administrator or their designee
- 14) In preparing the annual Municipal Budget, the CFO review trends, and query detail as considered necessary. All unusual items are researched.

NOW, THEREFORE, BE IT RESOLVED BY THE BOROUGH COUNCIL OF THE BOROUGH OF NETCONG, that the internal accounting controls presented above by the CFO are adopted as Borough Policy for Payment of Claims;

BE IT FURTHER RESOLVED that pursuant to NJAC 5:30-9A.6 the Borough of Netcong exercises its discretion to not require claimant certifications except as required for reimbursement of employee expenses, or for services provided exclusively and entirely by an individual.

BE IT FURTHER RESOLVED that this resolution is effective upon its adoption.

BOROUGH OF NETCONG

By 
Elmer M. Still, Mayor

Dated: 1/12/26

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 8, 2026.


Cynthia Eckert, Borough Clerk

**A RESOLUTION AUTHORIZING THE APPOINTMENT OF A VACANT
PROPERTY REGISTRATION COMPANY AND AWARD OF PROFESSIONAL
SERVICE CONTRACT IN CONNECTION THEREWITH**

WHEREAS, the Borough of Netcong, pursuant to Chapter 226 of the Code of the Borough of Netcong, has determined it necessary to employ a vacant property registration company; and

WHEREAS, the Mayor and Council intend by this resolution to award to MUNIREG LLC, an Ohio limited liability company, a professional services contract for the year 01/01/2026- 12/31/2026 at a rate of \$125.00 per registered property; and

WHEREAS, such award of contract shall be made as a non – fair and open contract pursuant to the provisions of N.J.S.A. 19:44A-20.5; and

WHEREAS, the Mayor and Council of the Borough of Netcong has determined and certified in writing that the value of the professional services will not exceed \$17,500; and

WHEREAS, the anticipated term of this contract is for one year; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) requires that the resolution authorizing the award of contract for “Professional Services,” without competitive bids and the contract itself, must be available for public inspection.

NOW, THEREFORE, BE IT RESOLVED, by the Borough of Netcong, County of Morris and State of New Jersey that it hereby authorizes the Mayor, Borough Administrator and Clerk to enter into a contract with MUNIREG LLC as described hereinabove; and

BE IT FURTHER RESOLVED, that this Contract is awarded without competitive bidding as a "Professional Service" in accordance with N.J.S.A. 40A:11-5(1)(a) of the Local Public Contracts Law because these services are rendered or performed by a person authorized by law to practice a recognized profession

BE IT FURTHER RESOLVED, this resolution shall take effect immediately.

BE IT FINALLY RESOLVED that a notice of this action shall be printed once in the legal newspaper of the Borough of Netcong as required by law.

BOROUGH OF NETCONG

By:

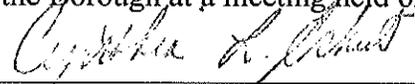


Elmer M. Still, Mayor

Dated: 1/12/26

CERTIFICATION

I, Cynthia Eckert, Clerk of the Borough of Netcong, do hereby certify the foregoing to be a true copy of a Resolution adopted by the Borough at a meeting held on January 8, 2026.



Cynthia Eckert, Clerk

**A RESOLUTION RECOGNIZING THE
VOLUNTEER OF THE YEAR
IN THE BOROUGH OF NETCONG**

Whereas, the Mayor and Borough Council of the Borough of Netcong have established a Volunteer of the Year Award, in the memory of Barbara Ryan, who during the course of her life made many contributions and spent countless hours volunteering in the Borough of Netcong. This award honors an outstanding volunteer each year; and

Whereas, Jessica Parks has been a lifelong resident of our Borough, raising her children, John Jr., Jordan, Jace and Marissa along with her husband John; and,

Whereas, Jessica has been the definition of a community volunteer, believing that all should give back to the community we live in; and,

Whereas, Jessica is living this belief by serving as a member of the Borough's Recreation Commission since 2021 holding the positions of vice president and acting president. In 2025, she spearheaded and spent countless hours organizing and implementing new events including S'mores Night in the Park and the Lantern Festival which was one of the largest events to date. As acting president her communication with the community allowed for a new vital awareness of recreation activities and provided for widely attended events; and,

Whereas, Jessica's commitment was further demonstrated through her service as a member of the Netcong Board of Education since 2021 and member of the Netcong Parent Teacher Association since 2015; and,

Whereas, Jessica's commitment to her family and her community serves as an example for all of us to emulate.

Now Therefore Be It Resolved, by the Mayor and Borough Council of the Borough of Netcong in the County of Morris and State of New Jersey that the Borough hereby bestows the ***Borough of Netcong Barbara Ryan Volunteer of the Year Award*** upon Jessica Dirienzo Parks for her service to the Borough of Netcong, its citizens and organizations.



Elmer Still, Mayor

CERTIFICATION

I hereby certify the foregoing to be a true copy of a resolution adopted by the Mayor and Council of the Borough of Netcong at the reorganization meeting held on January 8, 2026.



Cynthia Eckert, Borough Clerk