

SALARY ORDINANCE 2026-13

AN ORDINANCE FIXING THE SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF NETCONG, IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY

BE IT ORDAINED, by the Borough Council of the Borough of Netcong, in the County of Morris, State of New Jersey, as follows:

- The salaries of the officers and employees for the Borough of Netcong shall be established within the salary ranges delineated below:

GENERAL ADMINISTRATION				
TITLE				
<i>Elected Officials</i>				
Mayor	\$7,000	to	\$10,000	
Council Member	\$4,500	to	\$7,000	
<i>Administrative</i>				
Administrator	\$114,195	to	\$165,000	
Borough Clerk	\$40,000	to	\$75,000	
Deputy Borough Clerk	\$37,000	to	\$50,000	
Assistant Administrator	\$39,000	to	\$75,000	
Secretary/Clerk, General	\$15.00/hour	to	\$25.00/hour	
Part Time & Summer Help	\$15.00/hour	to	\$25.00/hour	
<i>Financial</i>				
Chief Financial Officer	\$5,000	to	\$25,000	
Administrative Assistant, Finance	\$33,000	to	\$60,000	
Tax Collector	\$34,000	to	\$60,000	
Deputy Tax Collector	\$37,000	to	\$50,000	
Water/Sewer Collector	\$33,000	to	\$40,000	
Deputy Water/Sewer Collector	\$8,800	to	\$10,000	
Tax Assessor	\$8,800	to	\$18,500	
Purchasing Agent	\$2,000	to	\$10,000	
Payroll Clerk	\$2,500	to	\$10,000	
<i>Land Use & Code Enforcement</i>				
Zoning/Code Enforcement Officer	\$6,000	to	\$17,000	
Rental Inspector/Deputy Code Enforcement Officer	\$6,000	to	\$22,000	
Planning Board Secretary/Clerk	\$4,000	to	\$10,000	

<i>Health, Recycling</i>			
Board of Health Secretary/Clerk	\$1,100	to	\$1,800
Dial-A-Ride Driver	\$15.00	to	\$23.00
Registrar	\$750	to	\$7,510
Deputy Registrar, Certified	\$500	to	\$800
Animal Control Officer	\$1,650	to	\$5,500
Assistant Animal Control Officer	\$1,100	to	\$3,000
PUBLIC WORKS			
Superintendent of Public Works	\$80,000	to	\$110,000
Assistant Superintendent of Public Works/Water System Operator	\$80,000	to	\$95,000
Assistant Water System Operator	\$4,500	To	\$5,500
Public Works Foreman	\$49,000	to	\$66,000
Public Works Mechanic	\$45,000	To	\$59,000
Public Works Operator	\$37,000	to	\$55,000
Public Works Laborer	\$31,000	to	\$50,000
Recycling Coordinator	\$1,500	to	\$5,000
Recycling Center Attendant	\$15.00	to	\$21.00
Clean Communities Coordinator	\$3,000	to	\$5,000
Janitors	\$550	to	\$1,100
Part Time and Summer Help	\$15.00/hour	to	\$17.00/hour
PUBLIC SAFETY			
<i>Police Department</i>			
Chief of Police	\$125,000	to	\$165,000
Police Lieutenant	\$120,000	To	\$155,000
Special Police Officer	\$15.00/hour	to	\$36.51/hour
Schools Crossing Guard	\$15.00/hour	to	\$24.00/hour
Police Secretary	\$35,000	to	\$45,000
Police Matron	\$15.00/hour	to	\$20.00/hour
<i>Emergency, Fire Prevention Services</i>			
Fire Prevention Official	\$5,200	to	\$15,000
Assistant Fire Prevention Inspector, Part Time	\$3,500	to	\$7,000
Assistant Fire Prevention Inspector, Part Time	\$20.00/hour	to	\$35.00/hour
Emergency Management Coordinator	\$3,000	to	\$8,000
Deputy Emergency Management Coordinator	\$3,000	to	\$7,000

2. The specific salary to be paid each officer and employee is within the ranges set forth in Section 1. shall be determined by resolution adopted by the Borough Council of the Borough of Netcong.
3. Unionized members of the Police Department shall be compensated in accordance with the terms and conditions set forth in the collective bargaining agreement currently in effect.
4. All full-time employees of the Borough of Netcong shall be paid bimonthly. All part-time employees and officers of the Borough of Netcong shall be paid monthly.
5. All ordinances or parts of ordinances inconsistent with this ordinance are hereby repealed to the extent of inconsistency.
6. All elected officials shall have the discretion to be paid quarterly, semi-annually or annually.

This Ordinance shall take effect upon publication of notice of final adoption as provided by law and shall be retroactive to January 1, 2026.

ATTEST:

By: _____
Elmer M Still, Mayor

Cynthia Eckert, Borough Clerk

Introduced: 4/09/26

Adopted:

NOTICE IS HEREBY GIVEN, that the foregoing Ordinance was introduced in writing at a meeting of the Borough Council of the Borough of Netcong, County of Morris and State of New Jersey, held on the 9th day of April, 2026, introduced and read by title and passed on the first reading and that the said Governing Body will further consider the same for second reading and final passage thereon at a meeting to be held on the 14th day of May, 2026, at 7:30 p.m., prevailing time, at the Municipal Building in said Borough, at which time and place a public hearing will be held thereon by the Governing Body and all persons and citizens in interest shall have an opportunity to be heard concerning same.